

Saint Ann's Church Survey 2010 - Comments

These are the comments parishioners submitted as part of the Parish Survey. The Search Committee edited the comments to remove names of people and a very few derogatory remarks about individuals.

Where do you live?

Other (please specify)

- groton
- Groton
- groton
- Mystic
- Sarasota, FL
- Mystic
- Hampton
- Mystic

If not raised in the Episcopal Church, in what church denomination were you raised?

Please specify:

- Catholic
- Roman Catholic
- Greek Orthodox
- Catholic, and others, even Quaker
- Baptist
- Catholic
- Lutheran covered at 22
- unitarian
- Anglican
- Catholicism
- Congregational
- Congregational
- unitarian
- I went to various denominations until my 20's
- Unitarian Fellowship
- community church
- Methodist
- Church of Scotland (Presbyterian)
- roman catholic
- Lutheran
- Lutheran
- Roman Catholic
- Methodist
- Unitarian
- Greek Orthodox Episcopal
- United Lutheran Church
- Roman Catholic
- Roman Catholic

- Southern Baptist
- Roman Catholic
- Presbyterian
- Congregationalist
- United Church of Canada
- As a child Presbyterian; from 15 on Episcopal
- Community Church, Methodist, Lutheran, Presbyterian, Dutch Reformed
- Methodist
- Roman Catholic
- Various California regions
- /fgmlwek./c
- Lutheran
- Presbyterian
- Roman Catholic
- methodist,presbyt,
- Catholic
- Lutheran
- Presbyterian
- Presbyterian
- Roman Catholic
- Catholic
- other protestant
- Roman Catholic
- southern Baptist
- Unitarian
- Catholic
- Lutheran
- Church in Wales (Anglican)
- methodist
- swedish lutheran
- Methodist
- Lutheran
- Lutheran/romancatholic
- Catholic
- R. Catholic
- Roman Catholic
- ROMAN CATHOLIC
- Congregational
- none
- Roman Catholic
- United Church of Christ (Congregational)
- Roman Catholic

What first brought you to Saint Ann's Church?

- We liked [the rector's] sermons and the family oriented programs
- moved to area, wanted to join a church, but not Catholic, mother was Episcopalian
- Grandmother
- Moved to Niantic
- seeking meaning for myself and my children
- the choice to be Episcopalian
- moved to Old Lyme
- Moved to Niantic
- We were new to the community and had relatives that attended St Ann's.
- Location and people involved
- [rector's] invitation
- friend told us about the church
- Moved to Old Lyme
- Looking for a home church.
- Grandparents attended Saint Ann's
- Old Lyme location
- small and Episcopal and in town
- [rector]
- The nearest Episcopal church plus we had known [the rector and his wife] for years
- Episcopal worship - small church
- Recommendation of a friend in CA
- to stay in the Episcopal church
- Another parishioner. We ought to ask everyone to "bring one"
- Its proximity
- Searching for a friendly church
- friends recommended it
- its denomination and location in the town in which we live
- Moved to Old Lyme. Aunt & Uncle are members
- music ministry, beautiful sanctuary, small size
- the music program; beautiful sanctuary, small size
- The only Episcopal Church in Old Lyme
- Music
- husband
- location
- liked it
- My friendship with [a parishioner] and increasing inability to worship at my former church
- Location/Episcopal
- A service with [a parishioner]
- church of my parents
- Move to town
- Recommendation by neighbor after our move to Old Lyme
- I was hired as the soprano section leader of the choir.
- [rector] back in 1976
- left a church that took Bible literally
- moved from Grace Church Old Saybrook because the latter was against homosexuality

- quality of worship service and outstanding preaching and welcome of church members
- wanted Epis. church, loved St Ann's right away
- The quality of the liturgies, sermons and spiritual leadership and the warmth of the laity
- Bishop's appointment
- Spirituality of rector
- Next proximate episcopal church after leaving Grace
- parents
- Looking for a church
- [rector]
- [a parishioner] (classmate and old friend), choir
- A visit from the Rector
- My Parents
- location
- We naturally chose Saint Ann's because it is Episcopalian
- choir
- a friend
- Choir
- The intolerance of the Roman Catholic Church
- Music
- The music ministry
- Move to Old Lyme
- Bought Lyme property
- Music, Pastor, warmth of community
- Comfort with liturgy and [the rector]
- Moving to Old Lyme
- moving to old lyme
- [the rector]
- son was boy soprano in choir
- When we retired and moved to Old Lyme
- After attending a service, [the rector] visited us, and we remained.
- was looking for a church
- like Episcopal service
- Former pastor
- Rector
- [the rector]
- Moved to Old Lyme
- Relocated to Old Lyme
- Joined when moved to Old Lyme
- local Episcopal Church
- Location
- Location, moved from another town
- Local and small Episcopal church
- location
- friends
- Raised as Episcopalian
- Raised as Episcopalian

- was episcopalian when I moved into the area
- Location, denomination
- Its concern for outreach
- Proximity
- Relatives
- to have my granddaughter baptized
- Rector was former student of mine at BDS/Yale
- special saturday conference
- The Epicopal Service and the ministers
- Being an Episcopalian
- Need for a change from church attending....
- location
- the episcopal church is very close to what I grew up with
- Marriage
- [the rector]
- Moved to Old Lyme
- WE moved to Old Lyme
- Only Episcopal Church in Old Lyme
- Came to church with my parents
- New to the community
- Christmas Eve, and then [a parishioner]
- Christmas Eve, and then [a parishioner]
- closest church to our home
- closest church to our home
- We moved to Old Lyme, and my inlaws had been members
- Always have attended the Episcopal in my town.
- I was "church shopping." I had visited many churches and was just about to give up. When I came to St. Ann's, I fell in love! The people were so nice and I loved all the rituals.
- proximity
- my parents were parishioners
- Invited to join friends at a service
- Convenience
- community
- We lived in Old Lyme
- Welcoming people; qualityof music and liturgy
- We lived in Old Lyme
- [rector]
- Lad and Lassie school/were married in episcopal faith
- Home church
- Tried it first and the rector and parish were so welcoming that I had no desire to search further.
- My wife
- Location & we knew [rector] when he was a divinity student
- My parents
- [rector]

- the theology and quality of liturgy & worship
- Moved to Old Lyme
- The denomination and the quaintness of the church.
- friend and Men's Group

What keeps you at Saint Ann's Church?

- community, worship, prior rector
- The ability to worship with a wonderful Church family
- Absolute love; sense of ownership
- the community, depth of spiritual delivery
- feeling of belonging
- The people
- Its traditional liturgical practice
- I like the way the church works as a community
- The thoughtfulness and depth of the liturgy, the music, the closeness of the community, and the intellectual stimulation of some of the previous programs
- community
- We left St. Anns 10 years ago
- not sure, thinking of leaving, I like the principles of the service though
- The people – the feeling of family
- the same
- The people – the feeling of family
- church school, community
- Opportunity for service, friends
- The music, the liturgy, friends and fellowship
- obligation
- proximity, habit, hope
- The people and the rituals keep me at St. Ann's
- the people, fellowship and the relationships I have made over the years
- I love the church and the members
- habit
- habit
- It is a warm wonderful place. I feel loved here.
- It is a warm, wonderful place. I feel loved here.
- a sense of community
- The church community
- Convenience
- comfortableness
- I'm comfortable
- Music and people, unsure of future
- The Community
- born/raised in the Episcopal church
- Friendliness, concern for each other; caring; accepting; all that a parish should be!
- Friends – simple worship service
- The members, the services and the support

- service, relationships, clergy
- Liturgy, music, warm and supportive community
- peace and the organ music
- Community, service
- Proximity
- The people and the mission work
- People – choir
- music program and its being the nearest Episcopal church
- Enjoy familiarity of liturgy
- Like the beauty of the liturgy
- [rector] the community
- Strong sense of community
- Same
- My faith
- Relationships and Friendships we have developed
- community
- Very Comfortable with parish
- It's home
- Parish Life
- At present, unsure I will stay unless the leadership improves and the Holy Spirit is present.
- Parish Family
- Congregation and minister
- worship service
- the people, strong in faith, strong in friendliness
- Enjoy being and working with St. Ann's members and have become quite involved in church activities.
- The people – the sense of family
- family atmosphere and choir
- I am not sure I will stay unless The Gospel returns and there is evidence of leadership.
- pleasant experience close to home
- Strong parish with Christian faith and Rector
- Community
- same
- Friendships
- Live in Old Lyme
- Fellowship and outstanding music program
- Ritual, music, theology
- Liturgy, community
- The service, people, music
- The atmosphere – warmth and caring
- the service, people, music
- We like it here
- people
- the community, worship practices, sincerity of congregation
- The core of love shown by its members. It's my spiritual family.

- Its people. Its “attitude”
- Location, size
- N/A
- parents
- Community, service
- It’s our church community and I can be useful occasionally
- Desire to contribute to God’s community
- Presently, only loyalty to the congregation
- Loyalty
- the community of thoughtful, faith-grounded people
- hope for the future of the church
- We love it!
- ministry involvement
- People are like a second family for me. I like the fact that wherever we came from, we were accepted.
- At first, [the rector] and the choir. Now I’m deciding if I will continue to make the drive down. I feel very much a part of the church but not of the community in Old Lyme. That makes me feel a little outside the church community, but not because people don’t make me feel welcome – I just don’t live where everyone else lives.
- Sense of “home”; friendships; meaningful spiritual experience; a loving, caring community
- inertia
- sermons, music, congregational fellowship
- It is my religious home
- same
- It is a warm and friendly parish where people come to worship – not dwell on political issues and judgments. Hopefully St. Ann’s will continue to be that way in the future.
- no longer go – semi-invalid
- husband
- Music and involved congregation
- The worship service, the community, the music
- fellowship and outstanding music program
- staff and other members
- liturgy centered worship and sermons
- See #4
- self-discipline
- Services. Fellow members
- I like it
- Spirituality, programs, people, place to worship
- Friends, being Episcopalian
- The service and welcoming congregation
- relationships w/other parishioners and ministries
- friendly people and spirituality of church
- Location
- sense of community, hope regarding future rector
- Community

- Want to worship in a church community. A friendly and caring community.
- Like the service
- the people
- the warm fellowship
- relationships with other parishioners
- the committed clergy and the congregation
- I like many people who attend. I have found it very valuable for my children to have a church community that they feel a part of.
- The Church Community
- my family and second home, wonderful ministers
- the love of Christ, God, and our church
- thoughtful sermons and the warm, giving, and hardworking community
- Friendly environment/music & choir
- Sense of community
- music and simplicity of service; fellowship
- A sense of community

Which means of communication from Saint Ann's are or would be most helpful in keeping you up to date about the church?

- The Messenger has been “too heavy” and should let us all know what is going on in the parish in the different areas and groups. People do NOT read large blocks of printing but WILL read a page of short paragraphs. I seldom read the Messenger and miss the report of [a parishioner] which could be used as a guide to what is needed in the Messenger to make it more relevant.
- Intermittent appropriate mailings
- Working with others on committees...contact with other parishioners.
- An earlier mailing of The Messenger would be good
- An earlier mailing of The Messenger would be good
- The Messenger COULD be much more helpful if it was composed of what is really going on in the parish. It's improving but has been too “heavy” – consequently I find not many read much of it. People will read a page of items but not a full page.
- US Mail
- re #7; twice a month, really
- telephone tree about funeral services
- not interested
- more email and better use of the bulletin
- e-newsletter (constant contact:<http://www.constantcontact.com/email-marketing/pricing/index.jsp>)
- Going to start referring to the web site.

How important are the following MUSIC programs to you personally?

Other (please specify)

- more recognition that there is spiritual inspiration in music
- It would be much better if only ONE new hymn were used at a service. Sermons should be shorter and “simpler” and more understandable – direct and to the point!
- too much music, sometimes

- guest musicians
- music as part of Christmas pageant
- use of guitar, flute, etc.
- Evensong, Lessons and Carols, Concerts
- It is important to further develop the music program to include children
- Music is a glorious portion of worship
- Preludes and Postludes are important
- I like the praise music from the praise music book in some of our churches
- Music is important because it adds richness to worship. It's also an area that many members value and part of what makes St. Ann's unique. I'd prefer continuing to spend about the same amount of money on music, unless that detracts from other work of the church, e.g. youth
- Most important to have appropriate musical support
- cherub choir; music should start with the very young
- quality and quantity (lost of music) are both important
- more familiar music

Christian Education

Other (please specify)

- Have a variety of formal /informal(fun) educ. exper.
- Tuesday evening service
- Youth Choir - teenagers ought to be part of service
- It's important that we have a range of educational offerings for every age level.
- All Formation is important. Not all applies to St. A at present
- What has helped in the past?
- Education on Doctrines, God needs to return to St. Ann's Ministry
- I think these are all very important. It may not be possible to do all, but some could be done in rotation, like book study, EFM
- The Griswold Room is IMPOSIBLE for someone who wears hearing aids, This cuts off attendance for me for most programs held there. Something desperately needs to be done to improve the accoustics in that room!
- The Griswold Room is IMPOSIBLE for someone who wears hearing aids; which cuts off attendance for me for most programs held there.
- Need for a really personable and communicative rector with a wife and family of his own

Community Fellowship

Other (please specify)

- When growing up in St. Ann's I really valued the Koinonia program which partnered young adults in the church with adults
- Beyond coffee hour groups
- WSA needs to be revitalized or dropped
- Small group prayer units
- Fellowship events used to be a great strength at St Ann's and an effective way to incorporate newcomers. I would like to see us pay more attention to this area going forward, esp multi-generational events.
- Intercessory Prayer ministry

- Pot Lucks are good social/fellowship events
- The Lenten program should be geared to the whole parish and not to a select few such as the former Soup & Cinema. Get the Lenten program back to basics !
- There seems to be some overlap in women's programs--perhaps that could be thought about.
- The Lenten program needs to be revamped and made appealing to the whole congregation -- not just a few as the Soup & Cinema was. Get back to basics!
- need simple potlucks at the church for everyone, ie a movie and discussion, or just plain soup for a cause

Outreach

Other (please specify)

- In giving significance to individual projects, it is necessary to remember that many individual outreach needs come and go.
- need to reach out to New London
- Lay Eucharist Ministers
- Imp to have both local and international ministries. Where specifically we devote our resources may vary over time as the enthusiasm of parishioners changes. Right now there seems to be energy around all the ministries named (though not so much for the cans ministry).
- local groups needing attention and assistance
- "Local" outreach is a higher priority for me than the "destination ministries." There is huge need right here in the shoreline area and among our own church family that, given our median age, we are better equipped to fill.
- Bring people to St Anns to speak on Mission Needs
- Parish needs to take care of self first

Stewardship: When you consider all of your charitable opportunities and obligations, how important is Saint Ann's Church in allocating your time, your talent, and your treasure?

Other (please specify)

- That there is opportunity to serve in ways that all feel needed. The most Christian way to do a thing may not always be the same as the most efficient.
- Truthfully, I don't think of church as a charitable opportunity or obligation but a place to worship
- what is treasure? do you mean treasury? your final question makes no sense
- Some years ago we gave substantial financial gifts to St. Ann's. I now no longer have an interest in giving to St. Ann's. I feel both my time and my money was wasted.
- Do all know what this means?
- However, No TIME!

Parish Governance and Decision Making

Other (please specify)

- Important not to lose prospective when spending available funds. Look into sharing project responsibilities and such with other interested parishes
- Communication is key and needs vast improvement
- transparency in leadership activities

- We are very fortunate to have [parishioners] overseeing church finances and properties.
- Communication in last six months is dreadful
- St Ann's could and should be more involved with the Deanery. The budget items should be more informative and open re just how many are on the staff of St. Ann's and what each one is paid -- as we parishioners are expected to pay those salaries.
- However, no time.
- Communication in last six months is dreadful
- The parish could and SHOULD be more involved with the Diocese and the Deanery especially
- The parish could and SHOULD be more involved with the Diocese and the Deanery especially

Pastoral Care

Other (please specify)

- Not other as much as misplaced perhaps. Pastoral Care by the congregation- there seems to be another section for clergy questions. The last of these questions was the only one really relating to the people.
- In 20 years we have had two clergy visits to our home, both at our request
- I think the last item (support from trained parishioners) is currently less strong than it should be. It would be helpful to have a stronger pastoral care team, and to have more info about what situations various families are faced with (illness, loss, etc). This can be done in a way that respects people's privacy AND lets others help by phoning, sending cards, making meals, etc. This is a critical part of a supportive community, and it's fallen off over the last several years because we often don't hear what's going on.
- .premarital counseling is a requirement - not optional. Baptism is a sacrament and does not come under "pastoral care" However, prebaptismal education and counseling is very important. Do not know what trained parishioner support means, but i would be cautious. is a sacrament , not under pastoral care, however prebaptismal counseling and education is very important
- Is there Pastoral care at present?
- Is there Pastoral care at present?
- I am not in need of some of these personally--but I d think they are important.
- some of these have been lacking in recent years
- In personal family matters or crisis I would hope that the rector alone would come to the aid of the family and not some trained support parishioner that the family hardly knows

Parish Life (Other)

Other (please specify)

- Though many are no longer as of as much importance in my daily parish life, but they are very important to keeping this parish alive and growing
- I'm confused because there's no question here. It almost sounds like you're asking what I've participated in, versus what I think is important (which would change my answers).
- Bible study could be much more important- I wish it were. Much of this does not apply; e.g. Sunday School Teacher is obviously important if there is a Sunday School etc.
- I do not understand this question. Is the question how i would like to spend my time in connection with St. Ann's Church?

- What Youth Group Leader?
- Current youth programs have no sustainability. What Youth Leader?
- Improve quality of sexton
- I get a little confused. I think these are all important, not necessarily to me personally.
- these are important to me ...not for me to be part of ..but that they are available and for others to participate in and are part of the church structure
- I have been waiting for about two years to have the parish designate an area for a Garth (pet cemetery). I'm sure something will be done at last.
- Much more could and should be done to make the Lenten program more appealing to the entire congregation. The Soup and Cinema appealed only to a very few. Get back to basics !

PARISH LIFE - SUMMARY:

Of all of the aspects of "Parish Life" that you rated "Very Important", please pick the top four most important aspects and write them, in their order of importance with the most important listed first, in the spaces below.

Rated #1:

- Sunday School
- choir
- Opportunity for spiritual growth
- Spiritual Guidance
- Clergy Pastoral Care
- caring and giving to others
- sermons & ministry
- Pastoral Care
- Relationship with DR
- sunday school
- Spiritual Guidance
- Sunday Service
- Youth Programs/our church will have a difficult time surviving if we don't have a church population of different age individuals. We need children in our church ! To continue to invite children and their families we must have a strong yout program.
- Liturgical Assistance (Acolyte)
- Spiritual guidance
- Quality of sermons and understanding the message
- sermons
- The service itself including prayers sermon music
- Sunday School
- worship
- Lay spirituality—retreats
- Vestry
- Pastoral and church parioners to support parishoners time of personal need
- choir
- clergy support in time of need
- music
- Relationship with the Dominican Republic

- None
- Spiritual guidance and counseling
- Tuesday evening "quiet" time
- Vestry/Communication from Vestry
- thoughtful sermons
- 10:30 a.m. Sunday
- spiritual guidance
- spiritual guidance
- worship-- esp preaching, also music
- communication
- Traditional Episcopal liturgies
- Stewardship
- guidance & support
- Traditional Episcopal music
- Pastoral care
- Worship
- Stewardship – time
- Outreach
- Communication from Vestry
- Time
- Communication from Vestry
- Sermon Quality
- .Music
- Clergy support in time of need
- Youth program
- Mission Development
- Stewardship
- parish governance
- Support in Bereavement
- crisis counseling
- spiritual guidance
- vestry
- Choir - developing a children's and teen choir
- Service to Saint Ann's as Lay Reader
- Pastoral Care
- Stewardship of time, talent and treasure
- Clergy support in time of need
- Youth Group Leader
- Sunday service
- conformation class
- music
- 10:30 service, Liturgical style, music, Rite I
- Quality of Sermons
- Clergy support in time of need
- Preaching knowledge & skill
- communication with the vestry

- Worship/Music (both Rites 1 and 2, various styles)
- Pastoral Care; all items listed
- Altar Guild (Scheduling, Flowers, etc.)
- sunday school teacher
- Giving tree for holidays
- 10:30AM Sunday service
- Good sermons
- Sunday school teacher
- spiritual guidance
- spiritual guidance
- worship
- communication from vestry
- Communication from a more visual vestry
- Bible study/adult ed
- Pastoral Care
- 8:30 Eucharist
- SUnDay School
- Liturgy
- Sunday Worshiip
- spiritually inspired experiences whether its lectures, preaching or community dinners
- visitation of rector to the home in time of need if asked
- Parish Community
- Adult Education
- Mission Development
- Christian Education - Sunday School
- Liturgical Assistant
- Traditional Episcopal liturgy and music
- Spiritual Guidance
- 8:30 AM Service

Rated #2:

- Confirmation
- youth group leader
- Outreach - remembering our neighbors
- Financial/budget management
- Sunday School
- creating a freindly church environment
- parish calling
- Christian Education
- 830 Service
- youth
- Pastoral Care
- Clergy Support
- Financial and budget management. It would be beneficial for our next pastor to be not only a good priest but he/she must have good management skills. Needs to be able to oversee all aspects of the church management.
- Intergenerational Events

- Clergy support in time of need
- Women of St. Ann's
- spiritual guidance
- Bible study
- Education on Stewardship
- coffee hour
- Liturgy
- Forums (adult)
- Education in the way of Jesus Christ
- vestry
- communication from vestry
- worship
- Mission Trips
- Education for all groups
- Traditional Episcopal liturgy and music
- Stewardship
- choir – music
- Music as component or worship
- clergy support - time of need
- bible study
- pastoral care in time of need--both clergy and laity
- spiritual guidance
- Preaching/inspirational and formal
- Governance
- budget transparency
- Adult choir
- Christian Ed.
- Spiritual Guidance
- Crisis Counseling
- Nearly New
- Endowment Oversight
- Vestry communication
- Endowment oversight
- Spiritual Guidance
- Ritual
- Communication from Vestry
- Church school
- Baptism
- Communication from Vestry
- stewardship
- Lector, Oblationer, Usher, etc.
- clergy support
- baptism
- fanancial/budget/stewardship
- Developing stronger community
- Participation in Saint Ann's events as volunteer

- Stewardship
- Financial/budget management
- Choir
- Sunday School Teacher
- preaching quality
- youth group
- traditional liturgy
- Youth group leader, confirmand mentor
- Spiritual Guidance
- Music program--choir and hymnal music
- sunday school teacher
- Preaching (not esoteric or detached from real life)
- Lay eucharistic minister or lay visitors
- Time/talent (?) spent scheduling, flower arranging, etc.
- youth group leader
- Soup Kitchen
- Liturgical style
- Good organ music
- Adult education
- Clergy support in crisis situations
- strong governance and transparency
- mission—DR
- financial management
- a more visual church building care taker/ sexton
- pastoral care
- Oblationer
- 10:30 Eucharist
- CHoir
- Music
- spiritual mentorship for my children(by those outside my family) to broaden their worlds
- Mission Work
- Choir
- Youth Leader
- Christian Education - Youth Group
- Intercessory Prayer
- Preaching
- Clergy Support in Time of Need
- Preaching

Rated #3:

- Choir
- sunday school teacher
- Funds used wisely for the good of the community and with forethought toward working together rather than always hiring things done.
- Budget explanations/transparency
- Fellowship

- working on strong, helpful attitudes of church unity and harmony.
- fellowship
- Musical Programs
- Preaching Quality of Sermons
- finance
- Sunday School
- Nearly New Shop
- Worship. If we were a church without any problems this would be my first choice. I go to church to worship God, however we are struggling to survive.
- Shoreline/Essex Soup Kitchen
- Financial/budget management
- Familiar hymns
- Choir
- Intercessory prayer group
- Time allocation for stewardship
- Finances
- Parish Life
- Dominican Republic Mission
- Parish support working together to provide quality worship each wee
- Stewardship
- financial management
- Fellowship
- Soup Kitchens
- Traditional music
- Preaching quality of sermons
- Parish Life
- comradeship - Beyond coffee group
- Preaching/quality of sermons
- liturgical assistants
- intercessory prayer
- fellowship--coffee hour, multigenerational, and small group
- parish life
- Spiritual guidance
- Pastoral Care
- Choir
- Rite I
- Com. Fellowship
- Christian Education
- Support in time of need
- Music
- Choir
- Understanding financial situation
- Choir
- Music (traditional)
- Appearance of the church
- Spiritual guidance

- Coffee hour
- Liturgical Assistant
- Spiritual Guidance
- pastoral care
- Understanding how my financial contributions are used
- support in bereavement
- finance/budget
- mission development
- Understanding of how financial contributions are allocated
- Communication
- Clergy support in time of need
- Mission
- Mission Development
- men's group
- pastoral care
- bible study
- Communication from Vestry, transparency of budget
- Altar Guild
- Financial oversight
- youth group leader
- Mission Development/Trips
- Financial/budget management
- Clergy in time of need
- baptism
- Music in the church
- preaching/quality of sermons
- Good pastoral assistance
- Mission development
- Good governance by committees w/ transparency
- Preaching
- choir
- pastoral care/counseling and support in time of need
- worship
- Altar Guild
- Morning Prayer
- People
- format for me to provide charity like the soup kitchen
- Education
- Financial/Budget Management
- Clergy Support in Bereavement
- Mission Development
- Lay Pastoral Care
- Hospitality
- Liturgical Assistant
- Liturgical Assistant

Rated #4:

- Griswold Forum
- vestry
- Building and the grounds kept in good repair, but always used and appreciated living and changing place, not just to be show places to adore.
- Communication from Vestry
- Lay Pastoral Care
- Community Fellowship
- Mens Group
- endowment
- Traditional & Contemporary Music
- Youth Group
- Outreach. It feeds the soul to be involved in our outreach missions.
- Relationship w/Dominican Republic (Layette Ministry, Vacation Bible School)
- Contributing my talent
- Responses sung at 8:30
- bereavement guidance
- Parish Life
- Communication from the Vestry
- Music
- Choir. 5) Evangelism
- Youth Groups
- Times made available to share with each other - coffee hour, group meetings, etc.
- finance
- stewardship
- outreach
- Adult Education
- D.R. outreach
- 8:30 service
- Budget explanation and transparency
- EFM
- Pastoral care--clergy support; a/o trained parishioner
- choir
- lay eucharistic visitor program
- education--esp for youth, also for adults
- finance
- Clergy support in time of need
- property management
- Finance
- Outreach
- Lay Pastoral Care
- Liturgical assistant
- Children's choir
- Altar Guild
- Altar Guild
- Theology
- Liturgical assistants

- Choir
- Vestry
- Vestry
- choir
- Having good relationship with diocese
- budget explanations
- counseling
- parish life
- Study of Bible
- financial management
- Financial oversight
- Choir
- traditional liturgy
- visiting the siick
- physical condition of the church and grounds
- Giving tree--local community missions
- Crisis Counseling
- Adult education
- choir
- Adult Education/Griswold Forums
- Choir and all music programs
- Crisis counseling
- healing as a component of service
- Good management
- Finance
- Group events which bring the congregation together and help them get to know each other
- outreach
- vestry
- activities that bring as many people together/pot luck suppers ..etc.
- mission
- Support in Bereavement
- Weekday Eucharist
- Prayer
- international ministry, as a format for my family to help healing the world's hurt
- Local Outreach
- Spiritual Guidance
- Rotation of Committee Leadership
- Mission Trips
- Parish Life Committee
- Maintenance of buildings and grounds
- Financial Budget Management
- Men's Group

Please use the space below to describe how satisfied or dissatisfied you are with those four most important aspects.

- We need more innovation in our Sunday school and youth programs. St. Ann's needs to get out into the community, even if it is to have a tag sale. People need to see our congregation in action.
- I feel that Saint Ann's made a great start on reaching younger families but has lost steam in recent months. I also don't feel vestry does a good job in communicating needs and concerns.
- It seems we are not always as careful as we could be when working with some of the smaller groups to be totally inclusive. We seem to always try to include any newcomers, but fail to keep current with the changing lives of our regular membership. Things which might not have interested a person when they were new to St. Ann's may become something that would now fit into their lives. Not to take each other and the talents of others for granted
- Spiritual guidance has been met. I feel that our finances are in need of improvement so that we can keep our youth ministry alive. Since I sat on the Nearly New Board for 3 yrs., I found that the liaison between the vestry & the board has kept us well informed.
- Satisfied with all, but sad about loss of Youth Ministry
- disparities in large groups are bound to exist, but there needs to be more help & guidance in overcoming these unifying aspects.
- Moderately satisfied with Musical program & Community fellowship, not satisfied with the current direction of our Youth Christian Education (loss of Youth Minister) & Pastoral care is of course pending our search.
- Very happy.
- although my children have had fine experiences with their sunday school leaders, they are not experiencing fellowship with other kids their own age
- 3 out of 4
- Very satisfied with Sunday service and Nearly New Shop. Clergy support and youth group needs improvement.
- Youth Program/not satisfied with the direction we are going in.
Financial & budget management/not satisfied.
Worship/overall satisfied.
Parish Life/overall satisfied.
- largely satisfied
- Through June 2009, very satisfied.
- The sermon should leave you with a thought or two for the week. That did not happen. Sometimes there are too many hymns sung. The music should aid the service, not be the primary focus.
- I am satisfied with these four important aspects.
- All 4 areas need improvement. If not attended to in 5 years St Ann's will be in deep crisis, with little or no young families that are the next generation of leadership. We have yet to find a way to educate the congregation on stewardship that motivates them to action both in pledges or as money raisers. The gap between Vestry and congregation is a serious "we/they" one, unintentional but actual.
- I am satisfied, and hope those in charge are pleased with what I am doing.
- All above need rethinking, redefining
- Satisfied
- Very satisfied.

- generally satisfied
- very satisfied with music ministry; appreciate having continuity; appreciate the feeling of family within our parish
- Very satisfied
- dissatisfied
- So far, so good!
- Sorry to lose Tuesday PM service. Other 3 fine.
- Generally the "Messenger" covers these functions with some detail which is good
- Very satisfied with all
- In general, items 1-3 above are well-managed and successful
- I've left this section blank because I do not participate in Parish Life-sponsored activities. This choice does not reflect my opinion about the relative importance of these events, however. I think the summer theatre party, the March flower show trip, the book discussion, and the former Wines and Dines are important component of Saint Ann's life. I do not participate because I live so far away, but I'm happy to know the opportunity for fellowship is available. If I were to rate the most important events, I would say Wines and Dines, theatre party, annual picnic, and newcomer's fall breakfast.
- #1 needs improvement #2 and #3 good; #4 very good
- would like more bible study
- Worship: Overall, satisfied. Pastoral care: I think we as a parish could do more. It's crucial that people in tough times know that the church is supporting them emotionally and practically. Fellowship: We are a terrific, welcoming place. Could do more lately to deepen connections by having more small groups and multigenerational activities. Education has been hugely improved ..., and it's crucial that that continue. I'd welcome a return to more guest speakers at forums. I only get four :) (and I fudged it already), but if I had 5 I'd mention the great job the vestry is doing with financial oversight and communication.
- communication has been poor - vestry leadership reluctant to be transparent; parish activities very good; financial info improved; spiritual guidance weak
- Somewhat satisfied
- I am dissatisfied (disappointed) with stewardship in that there was not the required amount of support to continue the youth ministry at its current level.
- Satisfied; I believe St. Ann's provides information and services well to parishioners & the community as a whole
- Well satisfied with choir & its support & leadership & morale. Dissatisfied with support of & infrequency of Rite I. Finance seems well handled.
- I have always been satisfied with what St. Ann's offers.
- Worship services are good, resources for spiritual guidance are virtually non-existent, Christian education seems to be limited to Griswold forum and there is no current, active lay past. Care
- I think I am very satisfied
- Don't hear too much from Vestry
- Don't hear too much from the Vestry
- The music program and the ritual are very good. The appearance of the church, both in terms of aesthetics and maintenance are poor. The theology is good.

- Youth education is on the top of our list. We believe it is our responsibility to bring our children up as Christians so that they can live faithfully and morally. To do that, we need the support and commitment of our church.

Coffee hour gives our family the opportunity to socialize with our parish family in the most immediate and convenient way possible.

The choir so beautifully brings the liturgy to life. We leave with smiles on our face and look forward to the next Sunday.

- Very satisfied-keep doing well in these areas
- I was very pleased but last six months
- satisfied with all
- 1) I have not needed this support as yet, but would hope the it would be forthcoming when needed. Hence this aspect of ministry should be looked for in the next rector.
- 2) I enjoy being part of this ministry, but I think more parishioners should be involved.
- 3) I think parishioners might be more inclined to raise pledges if they actually knew the details of what their pledge is being used for. As I stated earlier, we do NOT know how many are on the payroll at St. Ann's.
- 4) It is important that the parish of St. Ann's realizes that it is part of the Diocese of Connecticut and not a congregational church.
- satisfied
- satisfied
- very satisfied. Over the years these groups have overseen important aspects of the church, and important ministries. the mission development - and trips to the DR - have helped to unite the parish.
- Choir
- Enjoy contributions as lay reader; disappointment that Environmental Concerns Committee did not continue, and along with that Rogation Sunday event.
- Prior to June 2009,, I was thrilled with all aspects
- Satisfied
- In the past I have been quite disappointed in the lack of attention the parish had given the Youth Program. Attempt to muster up a decent program for our Youth fell short and did not meet the needs of the kids. Adding a Youth Minister to our staff was long over due, and it finally gave our Youth a solid foundation on which to build. Our kids enjoy going to class on Sunday evening and being involved in the Pageants, etc. It concerns me that the Parish cannot support this much needed component of our "Parish Life". In my eyes, if you don't have a solid and dynamic Christian Education Program for the children, then the future of the parish is bleak.
- very satisfied
- In the past 2 years I have been very happy w/ the youth programs.
- I am generally satisfied with the first 3 areas. I feel that the physical church leaves a lot to be desired. The lighting is poor, and the design is not very attractive.
- 10:30 service--music great--very important part of worship.
Youth group: Janie has been an indispensable aspect of growing the youth group's mission and sense of belonging to the life of st. Ann's.
Communication from the Vestry was pitiful and nil as far as the decision to can her job;

budget considerations could have been discussed more openly with the parish as far as this was concerned.

- We have room for improvement
- Have not been satisfied
- I am very satisfied with the four I selected
- 1 Preaching usually good. 2 Enjoy the music. 3. Adult edu. needs upgrade
- 4. Financial area needs consideration
- 1 and 3 are fine. Unfortunately, 2 and 4 in recent years have become increasingly esoteric; too little engagement with the pains of the world and the challenge to Christians like us to proclaim and live the Gospel of Jesus Christ in daily life
- We really need a new leader for the pastoral care group and MORE members. I am MOST satisfied being a part of the Altar Guild "team". I truly have found my "niche" here at St. Ann's in that role. I thoroughly enjoy arranging flowers and contributing to the St. Ann's family by scheduling the Altar Guild members, flower people..as well as scheduling the Memorial Flower donations.
Secondary to that, I have benefitted by both counselling in time of crisis and having clergy ready and able in time of need.
- more outreach to young families
- Only a few people do things. Some people always do the soup kitchen. Need more participants in helping people in the community.
- very for all
- #1 Not satisfied
- #2 Just satisfied
- #3 Satisfied
- #4 Satisfied
- Reasonably well satisfied
- I received spiritual guidance, support, understanding about the church--and a lot of interest in music!
- I would like to see more outreach and our parish changed to membership in the New London Deanery since this is a deanery that works and NL is a more logical focus for our members than Middlesex. I would work to make this happen.
- right now I'm fairly satisfied
- The vestry (wardens) rarely come before the congregation with up dates and information like in the early years when I first joined.(not satisfied)

I also feel we need a sexton that is available during the day time when groups need help to move furniture and the church, hallways entrances could be kept much more tidy and clean. The kitchen and bathroom floors could look better if the cleaning were done in the daylight hours.(not satisfied).... no further comments

- Very satisfied
- Very satisfied
- Generally Satisfied
- I am impressed with the ideas of this parish, I am impressed with the ideas for family life and education, I am often inspired by the homilies. the music is beautiful, but it would be nice to have more contemporary music for worship. I LOVE the all night prayer before Easter and special services like that, meditation etc. The Parishoners are very nice.

I have felt very pressured to become involved, no one has stopped to ask why I came here, which was for HELP to educate my children and to gain spiritual rest and rejuvenation, inspiration so I can go forward with the helping work that I do all week. Sometimes I feel like I treated like I am employee of the church. I understand time and talent, but I feel guilty and under pressure to do and contribute.

When I do volunteer to do what is truly my area of expertise, doing therapy, holistic relaxation and healing, as well as any type of support group...It is resuggested that I teach Sunday school, because it is seen as my gift? That makes me feel that I do not really matter, in terms of talent and time.

Additionally there is too much chaos and disorder in executing programs when I do participate.

the lack of organization in programming leads to difficulty in how to help as well.

- There's no explanation, it's just important to have a caring rector who can communicate well.
- We do well. Could do better of course. Like most things in life, interest seems to ebb and flow in importance with what is happening around us
- I am hungry for a more formalized program of adult education (that builds upon the EFM foundation but does not require that as a prerequisite) to deepen my Biblical and theological understanding.
- Fairly satisfied - Youth leadership will fall to the ground without a full time clergy dedicated to it.
- very satisfied with what is happening with mission work; would like to see more commitment, encouragement, and support from members of parish to christian education for children/youth
- very challenged and satisfied
- 1. & 2.) Satisfied. 3) Well done by WSA and Parish Life, but see below. 4) See below
- I am pretty satisfied however having said that I think there is always room for improvement especially now during our search for a new Rector. We do not want to go backward in any way.
- Satisfied with all, except I wish more men participated in the Men's Group

If you are not satisfied, we would welcome your suggestions. Please give us your thoughts below.

- More involvement in communication with vestry, not just about money. Better involvement with our community.
- During this time of transition and financial concern, we may find that we have to be more willing to lend a hand. When too much is done by a few, though they may be very willing, it becomes increasing too much and then we lose their willingness.
- Unfortunately, with the way the economy is, it is hard to keep educated people employed, and as a result, our youth will pay the price

- It would help to have a code of church unity for all the working groups as well as clergy, offering continual encouragement on this "spirit" of friendship and respect of and for one another. Sun, Continue to investigate possibilities of retaining our Youth Minister
- Im happy
- we need to explore what the congregational church is doing which attracts young families with children. they are bustling every week. what are they doing which we are not?
- Requesting for more of popular (familiar)traditional & contemporary choir music. Expose sunday school to popular christian kids songs (sing-a-longs)
- Clergy need to show interest on an ongoing basis. Youth group needs to be maintained and nurtured.
- Youth Program - A youth program isn't developed in a short period of time. Without young people in our congregation we will not survive.
Financial & Budget management/ we need not only a good priest but he/she needs to also be a very good manager of the entire operation. Financial and budget being of most importance.
Worship/The position we find ourselves in at the moment with an interim priest is a difficult one. Every Sunday that I do attend church I bear this in mind. I don't go to church to judge or compare the quality of her sermons.
- Parish Life/overall satisfied. Would like to see more intergenerational activities. The Christmas Pageant was a wonderful event. Working with the young people preparing for this event was great fun. Being all together for the evening activities was wonderful.
- An active women's group with focus on helping others
- Please pick someone who does not talk above the congregation.
- 1. We have to start again with a focus group from within and without about what doesn't work and what does, and make a plan, realizing it will take several years to build. The first thing is to get a core committee to start working SOON so by summer there is an initial plan for year one. 2, and 3. 3 go together, starting with educating the new Stewardship committee that is willing to broaden its horizons and look at varying ways of increasing stewardship even in tough times. It is happening. We have been remiss, and have not understood the responsibility of the whole congregation for support of programs i. e. the receiving of a large gift and the responsibility of the whole congregation in carrying on the program after the seed money ran out.4. There are any number of ways to improve communication, starting with open Vestry meetings, which all are in fact, due to Sunshine laws unless there is need to go into Executive session for personnel matters, posting minutes, or better still, publishing them, Vestry briefs in the weekly bulletin, or weekly emails from the wardens.
- Would rather chat with Search Committee/member
- I wish I could
- Would be helpful if the verbal comment and reports about the first two aspects of Parish Life (above)
- Sorry EFM stopped before graduated
- Concerned that pastoral care of our present congregation is sensitive and consistent in the midst of other needs and goals
- Would like to have opportunity for people to talk in small groups about their faith experiences and learn to pray together and at home.
- would like to have more small group Bible study

- see above.
- Too many decisions are made without sufficient parish input
- Most preaching during the transition has been a little "casual" for my taste. It has not always been Gospel based. We have also become a little sloppy in the the presentation of the liturgies.
- Couldn't Rite I and II be equalized in frequency?
- We need retreat opportunities, clergy available for education, personal guidance and to have an organized and active pastoral care program/group
- I am not sure what church governance allows the vestry to do. But from my standpoint, it seems that my only contact with the church is through the rector, and if I find that unsatisfactory there is no place else to turn.
- The youth program has gained some traction in the last few years. That said, our program has not gained the kind of momentum that will sustain it, unfortunately. Our fear is that our parish will go back to where it was in the past - reliant on volunteer teachers with wonderful intentions but neither the program nor the necessary commitment to build a healthy, growing youth program. This is the glue that ties us to Saint Ann's. We have a number of programs in our own town with very robust, well developed programs. A true commitment to building the program can not be lost.
- Leadership would be a great start, plus Services based on Gospel and full of Holy Spirit
- n/a
- Hope that incoming Rector will have interest in Environmental Concerns
- We need to attract strong Priest who knows how to be a shepard and not see the position as just a pay check.
- As a parent of two young teenagers, my Church needs to have a good Christian Education Program that can connect with my kids and keep them involved with developing a spiritual connection with God. St. Ann's has always struggled with establishing this component to their "Parish Life". In my opinion, either the Parish is truly financially incapable of supporting an additional staff person or it does not fully recognize the value that a robust Youth/Sunday School Program brings to St. Ann's. Since this is not a new topic of discussion with the Parish, either way it seems that the outlook for St. Ann's to sustain itself is grim. I say this because the congregation of St. Ann's is aging, and there are very few families with young children in the pipeline. To attract new families there must be a decent program to offer them. Embarking on such an endeavor takes dedication, effort, time and of course money. This is something that requires an extensive action plan with a 1, 3, 5 and 10 year timetable. Success cannot be laid upon the shoulders of a single Youth Minister. Success requires the unwavering support of the Rector and Vestry. The financial support for such a position must come from Parish pledges if it is to become permanent. It saddens me that St. Ann's cannot meet its own needs as a Parish. I guess the only suggestion I have, which may in fact have already been explored, is to look at the entire budget and trim bits and pieces wherever possible. I'm not sure what we spend on the Choir, but maybe we try it without the hired singers and lean on our own members to fill those spots. Also, what about diverting all the profits from the Nearly New to support the Youth/Sunday School Program/Staff? I'm sure this is radical, but if we can't even support our own needs, it seems a bit absurd to be using those funds for Outreach, etc. We will be looking to see what St. Ann's puts in place in the Fall for the Youth. If it does not meet the needs of our children, then we will have no

choice but to look at other Churches in the area that have a decent Youth Program. This will not be easy for us, but our main concern is that our Church must serve the needs of our kids (Spiritually and Socially).

- Sometimes communication needs to improve.
- Would be in favor of a remodeling of the church which would allow the choir and organ to be in the front and would like to have new lighting.
- Would love to see Rite I re-instituted as part of 10:30 service.
Music: Would like to see Yale Inst. of Sacred Music conducting students come back as, perhaps, part-time. music directors, assisting
See above--youth group leader/minister, and trans. of budget.
- I would suggest a younger priest who is both empathetic and a good preacher
- A Rector who is deeply engaged with the Bible and with the world we live in would be a huge help
- VERY satisfied with above...
- Do more things locally.
- I feel we need to increase our numbers of families at the church, and we need to educate our members into the need for financial and personal support.
- An excellent preacher would be one of my "musts" in a new rector.
- Some friends have mentioned that no one visited them during their illness or their partners illness...they would like that to be a priest rather than a lay person. I feel this is important but the person needing the visit should by all means should be prepared for the visit and called ahead. (no drop in's) people are uncomfortable with that.
i think we need a full time sexton ...many retired gentlemen or women in our parish might like the income.
- The programs need to be more logically organized.

There needs to be better and more thoughtful communication in the program development process.

survey the community and see what is out there to provide.

- See above
- somehow foster connections between what the adult members and children/youth so that adult members feel committed to the youth of the church, thus promoting growth of the youth as well as the church
- Would like to see more participation and new/different people taking responsibility for events. Much maintenance/improvements needed--it takes forever to see things getting done.
- I do not know how to increase Men's Group participation

Are there opportunities for you to utilize your talents in a ministry of your choice at Saint Ann's?

- Outreach and Stewardship
- I enjoy my volunteer work at The Nearly New Shop.
- Can do more when I am not working 30 - 40 hours a week, plus continual care-giving at home.
- yes there are opportunities, but because age and imitations, I can't.

- I have previous experience with lay ministry (12 years Chalice bearer & lay reader) & also Vestry member St Andrews – Madison
- I would be happy to serve on the finance committee.
- I am happy to lead the breakfast kitchen
- Sadly, not much more currently.
- Nothing to say here other than I wish there were more hours in the day.
- I have been able to join several groups and also help anywhere that is needed. I feel welcome and appreciated.
- I could do more with the stewardship or the Sunday school, but probably the stewardship is more appropriate due to my age bracket and recent and past experience.
- My brain works, but my body is slow.
- Men's Group. Perspective/feedback re St. Ann's
- Not just now
- Difficult right now because of work and family restrictions.
- I have been nominated to sit on the vestry.
- There is always an opportunity to serve. The community is welcoming and open to one's involvement and input.
- I've been very satisfied; I do all that I want & have not been pressured to do more, which I appreciate!
- Keeping library up to date - which I'm not doing at the moment.
- Between the choir and various committees, I have plenty of opportunities to contribute to the well-being of the church.
- As a Lay Eucharistic Visitor and as a Lector and as a Delegate to Diocesan Convention and Deanery.
- would like to have small group Bible study and prayer groups
- There are lots of things to get involved in; the challenge is choosing which ones I most want to participate in at a certain time.
- I have participated in activities wherein I was able to contribute (EG: Nearly New, Vestry, education, mentoring)
- I chair the Parish Life Committee and participate in many other groups and ministries.
- but you have to seek them out. No one seeks me out. I would probably be of more help if anyone asked for my help, that personal touch is not there for me.
- Time for others to take responsibility
- I have had ample opportunity to provide my skills & time to the betterment of the church community.
- Too many restrictions due to aging! I am an active substitute for choir absentees and for special programs.
- When I was active I had many opportunities to discover what talents I had and could use at St. Ann's.
- I work at Nearly New and am on the Altar Guild, which is enough for an 84 year old. Soup Kitchen, too.
- Many opportunities to choose from. Hindered by age and disability.
- I work at Nearly New and am on the Altar Guild, which is enough for an 84 year old. Soup Kitchen too.
- I have lost interest in any interaction with the church besides attending services since my experience with other interaction was not met with honest responses.

- Already call shut-ins and pray for sick
- Bldgs&Grounds, Liturgical Assistant Group, Soup Kitchen, Shut-in Visitation
- No one is LISTENING.
- yes, a broad number of opportunities exist of which I am involved with several
- Unable to participate due to over committments with work.
- Currently doing so
- There are variety of places and spaces to serve in ways that use the talents and interests that I have.
- I would like to be called more frequently for food to shut ins & post op or sick folks.
- Singing in the choir.
- I am not here a lot of the time.
- Altar Guild contributions
- We are presently active.
- Occasionally preaching or presiding at Eucharist and occasional presentations at Griswold Forum - these have been deeply meaningful to me
- I'm not sure what this means... Is the above a "ministry" ? If so, than I am utilizing my talents to the best of my ability...and enjoying what I do for St. Ann's.
- I have found numerous opportunities to help out at Saint Ann's. I think there is definitely something for everyone here--along with the opportunity to worship together.
- There would be oppportunities but for the most part I am too busy. I like to think that I practice ministry in my daily life, professionally and in the community and that I get inspiration to do so through regularly oparticipating in worship at St. Ann's.
- Over the years I've done a variety of things, but now that I am over 80, I'm not looking for more involvement
- helping the Altar Guild in any way I can ...volunteering in the office when needed.
- I'm an outsider, and things don't seem to work out.
- not at this time due to employment obligations
- Lector
- My answer is actually yes and no. I want to provide what I am called to do, which is support and therapy, but when I offer I am assigned to Sunday School teaching
- Choir
- I enjoy participating where I can. I think we sometimes fall short in reach all members. Not just the new that we are seeking to involve, but the long time members that we take for granted all too often
- There are many oppportunities for anyone willing to look.
- church school
- The oppportunities are abundantly present.
- Was previously much more active. Do what I can for a person in my age group.
- There are a lot of ministries at Saint Ann's and if one wants to look into a ministry I think they would find one that suits them.

What are the best features of Saint Ann's that you would like to see continue and grow?

- Outreach and caring for our members that are shut ins etc.
- Choir and Youth Ministry

- Concern for individuals not only from St. Ann's congregation, but from the surrounding community as well.
- I believe we need to see more young families join St. Ann's. However, without a youth program, I don't know how successful that will be.
- fellowship, thoughtful worship, strong community and a beautiful space
- A very active church for those willing and able.
- ministry & growth
- Youth Ministry, Community Fellowship
- I have always found a willingness by many seasoned parishoners to reach out to the young people and make a connection with them. My children have really benefited from this experience. Consequently, they are very comfortable talking to people that are not of their own generation. This is unusual to find in young people today. I credit St Ann's with providing this positive environment for them.
- Strong Clergy committed to the congregation and the congregation committed to supporting them.
- fellowship
- The fellowship & harmony. Perhaps having quaterly church luncheons to better intergrate, 8.30 & 10.30 services and/or newcomers.
- The nEarly New Shop and church members
- outreach
- Sense of fellowship and community, music programs, spiritual leadership
- Women of St. Ann's becoming active again
- friendliness, reverence,lots of lay-lead activities.
- Parish Life -- trying to bring the congregations together as a whole. Bible Study.The music and choir.
- Wine and Dine, The sunday morning service
- Friendship. Worship services.
- Many dedicated and hard working volunteers who keep many outreach programs running.
- its liturgically centered worship service supported by a rich choral tradition.
- welcoming atmosphere created by clergy and parisioners
- continue the fine music ministry; would like the size of choir to increase
- Mission Development, Adult Education and forums, Youth programs and Sunday School.
- Involved congregation. Involved rector.
- I don't know
- the music program and the fact that people come to worship and not dwell on political issues
- Regular Sunday services. Church School, confirmation--bringing young people to church. Visiting shut-ins--taking them Communion. Choir.
- Traditional but simple church worship
- Dedication of staff and congregation.
- St. Ann's is a warm, friendly and caring community. Provides opportunities for spiritual and personal growth. Clergy is approachable, caring, and dedicated
- I've loved the ministry at Saint Ann's and the communal spirit of Saint Ann's. I hope they will continue to work with the new rector.

- I like the small size and comfort of the sanctuary. It helps us to appreciate that we are part of one body of believers in Christ.
- the people's love and warmth, the sermons, bible study, the Book group, the music
- strong preaching, welcoming, many caring, spiritually grounded people, openmindedness, active outreach programs
- Parish life activities; quality of sermons at prior levels
- Currently, the amazing and many ways in which the members of the parish family care for one another.
- Worship. I would like to see many more liturgies and opportunities for worship.
- I love my beyond coffee hour group. They have met a real in my life for friendship and support and feeling a part of St. Ann's I think we could be more inclusive.
- Community of spirituality. Care and concern for others.
- It is an important family community
- Community and outreach
- Open-minded, warm and outgoing membership who welcomes everyone regardless of background & lifestyle; a non-evangelical (meaning: lay people who tend to "overpreach" and push their personal spiritual beliefs on listeners) style that is open and welcoming to all belief styles.
- Maintain & support music program & an excellent choir
- Sense of parish "family" and easy acceptance of newcomers. St. Ann's has always been home for me.
- genuine caring community, meaningful worship services
- Family feeling
- The warmth and welcoming of all parishioners
- Friendliness, music
- Friendly fellow members. Services essentially the same.
- Friendliness, music
- continued good music and ritual
- Dedication to St. Ann's values; spiritualism; fellowship
- Caring for each other
- I appreciate that we are not an issue-based church.

Instead, we are a community of wonderful, caring individuals who find infinite ways of supporting each other, our community and those in need with open, accepting arms.

- Strong preaching from Rector, Mission Commitment outside St Ann's, Outreach
- Our best features were based on God and Gospel,, seem to be lost,, see no good features now.
- church family atmosphere, choir
- The sense of family -- helping each other in time of need or bereavement.
- Our recent (past two years) development of youth participation is extremely important and should be continued in whatever ways we can develop
- sermon quality
- The parishioners - very open, friendly, spiritual.
- Community
- Nurturing environment of parish community

- We have lost many of our best features,, God does not seem to be part of our Worship,,where is the preaching of The Gospel?
- Collegiality, welcoming attitude
- Choir
- Mission to DR
- The Sunday School/Youth Program.
The Mission Program
- The feeling of family....always feeling welcomed.
- The wonderful community feeling & support given by our members. I would like to see our youth program continue to grow.
- Preaching the Gospel every Sunday, sense of community belonging
- Young peoples' programs
- music program and traditional liturgy
- Liturgy, music, educational (Griswold) forums.
- Mission work and concern for one another
- Community and being a part of a caring church
- The church and the grounds are very pretty.
- The preaching and the music
- The quality of Sunday worship (both services);
warmth of coffee hour and other gatherings; growing awareness of the world beyond our doors and increasing engagement with it
- I love everything about St. Ann's.
- FRIENDLY parish....fostered by clergy AND all others who keep things "running".
ACCEPTANCE of all who attend services. Great LEADERSHIP by rector and others.
- More of a connection with young families from town
- youth program and music
- People are mostly great however getting older and older. Need to bring in new families and younger people.
- A traditional conservative Anglican style
- Relevance to needs of Old Lyme
- Adult and child education
- It's a beautiful small church with a very warm, friendly and supportive congregation. We need to help it grow in numbers. I love the music and feels it does a lot to enhance the services.
- The care taken over the services and the dignity of worship
- The Sunday services, the choir and music, the warm relationships between the members
- I love the people ...the church itself and would love to bring back the closeness of the parishioners we once had.
- I would like to see the youth program continue to keep the young families coming.
- Music and Choir
- Liturgy
- Fellowship
- Griswold Forums
- Liturgy; Social interaction within the church;opportunities for service
- The service is wonderful, church school is great

- Liturgy and Music. Also having volunteer clergy shows we are doing something right! Most people are moderate, welcoming diversity; not given to fundamentalism.
- the services, especially the special services

programs focusing on social and spiritual connections, that occur when working people might be able to go

- A beautiful liturgy
- Are to pick just one or two. We are very diverse and that is wonderful as long as we don't get spread too thin.
- The friendliness and caring nature of the parishioners, and the non-judgemental, non-clique character of the Saint Ann's community. Also, very important, the grace and thoughtfulness of how the liturgy is conducted is a gift of Saint Ann's and should be continued.
- The genuine care people have for each other and those in need.
- youth programs and leadership for the programs
- A caring community;
- Quality of worship - music, sermons, dignity of the liturgy.
- Brilliant, devoted clergy; Intercessory Prayer Group; hospitality; compassion for needy; Griswold Forum
- The Spiritual community of Saint Ann's. I would love to see all the members of Saint Ann's continue to grow in love. I would love to see other members join our community.
- High-quality clergy, volunteering, friendliness

What do you believe should be changed?

- It might take thinking outside of the box to build our membership and it might mean that we make room for activities that are predominately appealing to young families.
- Some of our small groups, both opportunities for study, but for companionship, need to remember to include those around them. If size is a limitation, such as with home based groups, then guidance should be there and very apparent will willingness to start new groups.
- We need to change from traditional to contemporary ideas to keep the young people interested in attending church. I believe we have to keep up with the changing times in order to keep our youth interested in anything.
- not sure
- A more welcoming congregation, not just toward each other but to visitors and strangers who attend.
- Investigate introduction of contemporary services & music programs to attract the younger adult population & the youth of our community
- I feel that at times there is too much blending political views into the weekly sermons. I am not a liberal democrat and I feel turned off by some statements that are made. There is very little willingness to acknowledge or accept differing viewpoints.
- Trying too hard, to be non-sexist in theology, christian music & sunday school.
- less emphasis on music and more on families
- A Pastor who is more of a shepherd attending to the needs of the entire congregation. Perhaps we should consider a younger man/women with a young family. Sermons need to be directed to the entire congregation/understandable. The church needs strong

direction, good management and guidance. Our youth program must continue and needs to be directed by a clergy person who is trained to do so.

Negativity needs to be discouraged.

- don't need a full-time church school director
- Delegation of duties (the sexton job); rotate leadership roles
- Alcohol not necessary at church functions. Is church liable if someone has an accident after attending a church function?
- Not much.
- To have Evensong at least once a month.
-
- See earlier mentions
- New pastor
- No suggestions
- would like to see more young families and those we seem to have lost return to us
- I wish I knew
- Having more parishioners taking part in various programs--not just the "core" group
- Clergy should visit parishioners. Names mentioned in service (flowers in memory of -- certain ill members -- concerns of congregation)
- Better local outreach through "love of neighbor" living
- I wish we had a little more money for the choir so we could hire a few more singers. The choir does an amazing job every week, and they fill the sanctuary with beautiful music week after week--it would be nice to amplify that lovely sound with a few more voices.
- To help to bring the 8:30 and 10:30 groups together, opportunities for Bible study and small group discussion may be helpful for our faith and to get to know each other personally. Also to help attract new members.
- Would like to have small group bible study/prayer
- figure out a way to continue and expand youth ministry program; broaden pastoral care; more multigenerational fellowship events
- leadership
- We are in desperate need of strong clergy and vestry leadership.
- Shift in emphasis from elderly parishioners to families that may also include elderly.
- Leadership in attracting parish leadership
- need stronger leadership. reduce length of time to select new rector
- stronger outreach to surrounding communities to grow the mid- and young ages within the community; ensuring that a sense of openness and understanding to the many constraints on family and personal time are considered; emphasizing the strengths of the church community that enhances and welcomes new members
- A rector who will be a shepherd to the entire parish not only the intellectuals. Sermons that all can understand.
- pastoral care needs to be attended to
- Sound system in church
- aesthetics and maintenance
- We should be looking at how other churches have developed robust youth programs from scratch. Through this we may be able to see how best to align resources and talent to grow the parish.
- Simplify events for fellowship to attract more parishioners and attract others to St Anns

- Almost everything such as Clergy, services, communication,,and on and on
- unsure
- St. Ann's congregation is basically an older congregation and many of us are hearing impaired. St. Ann's desperately needs to update and improve the sound system -- which means that each Priest should be wearing a microphone so they can be heard when they are not at the pulpit or lectern. As it is now, a person using the hearing enhancement CANNOT hear the Gospel, the prayers, and not hear well when the priest is at the altar. A person wearing the hearing enhancement cannot participate in the prayers -- because they cannot hear anyone in the pews. For the prayers to be heard the prayers have to be prayed from the Lectern -- as in most parishes I've attended. I feel we're losing people by this lack of attention to helping ALL people hear and respond to the service.
- Explore the possibilities of adding (or changing) a service to attract our youth. This can be extremely difficult in a town such as Old Lyme and may require a number of years to develop.
- no thoughts on this
- Focus on attracting families.
Work toward schedules families can handle.
Move 10:30 service to 10:00AM
- More attention be expended toward creating a healthy relationship with Old Lyme community through Council of Churches; involvement with issues impacting town, e.g. environment, social needs, etc.
- Attract Clergy who fully understand and believe their calling
- Better sermons
- We could improve upon the frequency of inter generational activities.
- more emphasis on effective stewardship
- Need better sound system
- physical facility
- A greater concern for the appearance of the physical building
- The quality of the rector.
- The Messenger desperately needs enlivening (currently words, words, words!)
- prayers and preaching need to be grounded in both the Bible and the world with specific references to both
- Better ways to get ALL parishioners together...ie: 8:30 and 10:30. Two different worlds...
- More flexibility and confirmation classes that are completed quickly for young students
- Stop trying to be modern/
Financial support of the Liberal Bishops!
- More energy in sermons and everything!
- Don't know
- Changing is not as important as caring for what we have and helping it to grow.
- The newsletter is dreadful. It is too long and wordy and boring and we don't need each priest adding his or her column. The person who calls him/herself "Omesimus" should only write if he/she is willing to add a name. We need a short, lively, to the point newsletter and I have an example of one or two to offer that would seem to meet the bill.
- not much
- We need a priest with very good leadership skills as well as preaching skills so everyone can understand the sermon and learn from it.

- more contemporary music and worship
- The decoration of the nave, the lighting of the nave, and the general layout of the church building could be improved
- A possible service in Saturday night especially in the summer
- Physical things, ie, larger narthex, better kneelers, better sound system
- I think that there needs to be more dynamic, spiritually centered services.

A more transparent process around programming.

Better awareness of the true diversity in the parish, beyond race and gender based issues. Diversity in such as communication, timing and situations. For example, most of the programs for adults occur during the day? who can go to those only retired or non working parishioners. I can't attend most of the interesting connecting events

- Bring a friend to church someday.
Too many people have been doing the same jobs for too many years. Pull in younger families
- There is no easy answer when it comes to keeping up vitality and interest. We just have to keep ourselves open to opportunities for service.
- We probably need to supplement with a more informal service for families and the younger set in general or those who would like an alternative choice. A Saturday or Sunday evening service with pot luck or pizza afterwards comes immediately to mind.
- The structure of the Vestry needs sprucing up.
- increased support financially for youth programs
- Access for the handicapped
- Lack of follow-up on those who leave; Vestry doings info available--minutes posted and/or report from the Sr. and Jr. Wardens in each Messenger; better attendance at Vestry meetings; volunteers needed to maintain grounds to save money on hiring outside contractors.
- I believe that at times there is too much "theater" intergrated into some of the services. I believe there should be more time for Reflection before any Sunday Service. I believe we teach our children well by having them be themselves. Children need to learn that they can do anything with things that they have and the love they have to give. They don't need to be put on a pedestal to show love for their neighbor and their church community.
- See answers to next question

What are the challenges facing our parish today and over the next five years?

- Financial and enticing young families
- We need more families and become more relevant in our community.
- Encouraging new families- Particularly young families with children, to find a home within our doors. Our youth groups may be small in number, but so big in heart. They need nurturing. We owe ourselves, and the Lord, our talents as continuing what has been wonderfully begun, now is our responsibility to continue.
- Trying to keep a balanced budget in this economy, along with changing with the times to bring more young families into the parish.
- aging parish; attrition

- Much need of growth of congregation, which can only occur with a spirit and outreaching for friendliness.
 - The change in the fabric of our approach to providing religious services & christian education. We need to explore how to retain a traditional foundation while at the same time provide oppurtunities for introducing a contemporary approach to both.
 - Not being able to attract a balance of younger families to insure the longevity of St. Ann's.
 - We need to continue to attract new families and explore developing an alternative service for younger families and 25-45 crowd with alternative music.
 - finding and retaining new parishioners
 - Focusing on raising awareness of the St Anns Church & growing its numbers for the new decade.
 - An ever growing older vpopulation and ever dwindling younger population.
 - We need to take whatever steps need to be taken to bring younger families into our church family. Our next Pastor will need to have all the support and encouragement that we as a congregation can give him/she.
- Stewardship/I don't know what to say here other then in order to see this church grow somehow we as parishoners need to give more. We all need to give more, difficult in these times.
- financial/budget management
 - Anger and divisiveness today. Understanding our market over the next five years
 - Drawing youth
 - Our young people may flounder without a leader. We need to keep and attract them.
 - To have the parish grow -- especially families with children.
 - Getting the best for the church and its parishioners
 - Relevance to new generations
 - Lighting our fires for all to see.
 - its declining membership base
 - money, new members, youth involvement
 - growth; finances
 - We are an aging parish that needs to assess how we can attract younger families.
 - Financial stability
 - Many
 - Attracting new people, young families
 - Diminished attendance and funding
 - To encourage new members by providing a new focus to their lives
 - Attracting young people and young families with children
 - 1.Development of youth group--continued emphasis. 2.Setting goals under new rector. 3.concern for physical plant; i.e., pews in great need of refurbishing.
 - The primary challenge, I think, is the size and age of the congregation. We need more families with children and more families with children in their twenties (that is, empty nesters who are still working). Until we attract more people to the church, we will not be able to raise our operating revenue, and until we can raise our operating revenue, we will not be able to staff a Youth and Family Ministry. I suppose this is a chicken and egg proposition, but we need to do something to stabilize a ministry for the young. To do that, we need nearly a 25 to 30% increase annually in operating revenue. This is our biggest

challenge now and probably over the next five years. It would be wonderful to find a rector who would be interested in leading the church to address just this issue (who would be passionate about it and who has experience in doing this--).

- For all parishioners to have a firm personal faith even as the Anglican Communion disagrees on theology. We need to grow our membership and in our faith without having to spend large amounts of money to enlarge our facility.
- Spiritual renewal
- youth ministry and increasing the number of families with children keeping the level of our outreach commitments in line with our ability to sustain them
- finances
- We need to find our niche. St. Ann's will always be too small to be all things to all people.
- membership and financial support and young families.
- Shift in emphasis to families and youth. Increase in monetary giving. Growth of membership.
- Leadership in attracting parish leadership
- stewardship
- a dwindling "younger" generation; new ways to reach people in surrounding communities who may be seeking a spiritual home; a tendency to let a few "grippers" undermine and control the general direction and sense of broad community within the church by bowing down or giving in to just make them stop complaining.
- Decline of respect in the country today--Progressive decline
- I think it would be in having younger families carry on the traditions of the past. Also the gift of supporting the expenses which are continually growing.
- child participation, youth group support, decreasing new members and an older congregation
- Too few new young families
Youth program
- A new Minister
- More children in the Sunday School
Younger families
- Finances. Changes in tolerance accepted everywhere.
- More children in the Sunday School.
Younger families
- The dying off of the Old Guard, who do the bulk of the work keeping Saint Ann's viable and vibrant, and few young members who can continue this work.
- finding a new rector who is not so controlling that the members of the church are able to act as a community
- Bring new members to promote the traditional values of St. Ann's. Continue the involvement of youth in the church programs
- Growing in younger families
- The building and sustaining of a youth program
- Delivering the message from Christ through the Gospels to all to help cope and understand the world today
- No presence of Holy Spirit and people unhappy and leaving
- fiscal challenges

- Another basic challenge for St. Ann's is to doing something about the accoustics in the Griswold Room. For anyone wearing hearing aids that room is a HORROR. It is the reason that I (and many other) do not (and cannot) attend the Griswold Forums.
- 1. "Marketing" our church in terms of attracting new members.
 2. Developing a more aggressive stewardship program to increase our parish pledging.
 - financial wellness, attracting new parishioners, and quality leadership
 - the influence of 'society' diminishing an individual's and family's perspective of the importance of church.
 - Attracting families
 - Aging population, far more funerals than baptisms and weddings, commitment to developing programs for youth, and families
 - Good Clergy and Lay leadership and sense of community and family
 - Attracting younger families and more children and youth
 - financial stability
 - The growth of the Parish.
Developing and maintaining a Christian Education Program for the Youth of our Parish. See my previous response.
 - Attracting younger people....the congregation continues to mature.....and we need some new blood.
 - Obviously we need to find a strong & nurturing leader. Finances will be a significant problem. We have an aging population with little growth from younger families. If this continues my fear is that the church will disappear over time.
 - maintaining a solid membership base, attracting our share of local youth
 - Attracting new parishioners
 - declining attendance and aging of the congregation
 - Growth, esp'ly young families.
 - to increase participation by more members
 - Continuity of good leadership
 - Getting young families with children to attend
 - Challenge to be all that St. Ann's potentially can be in commending the Gospel to others (evangelism by way of increased practical concern for the community, an additional service as needed, and, simply put, evident joy in the Lord which is infectious and engaging of others)
 - More money to support all these programs and our ministers. Endowments. Pleas for more giving so we can support our youth programs.
 - Financial issues, obviously. YOUNGER parishioners...families, etc. Altar Guild, in particular, needs more people involved. Most members are older folks. Need some "new blood" in all aspects of church life.
 - Decrease in church members and families that are too busy to attend church
 - to get more young families to attend
 - The average age of the parish is getting way too old. I'm sure what will happen in the next five years. I guess all churches are having the same problems and the answer is difficult.
 - Becoming too liberal

- Leadership
- maintaining the congregation
- Numbers of parishioners and children, finances.
- The age of the membership is major. We urgently need more and younger members.
- Obviously we need to bring in more young members with children. Most members are over 60, aging and dying.
- in these times of financial hardships for everyone (not just the church) we need to pull together and do more volunteering to get the job done.
- Irrelevance.
- Financial constraints to keep things afloat, increasing membership as the population of the church members ages
- growing the membership, maintaining the physical space, raising funds
- Our market is aging. Institutional religion does not attract younger individuals and families in the same way that it does mature and older individuals and families.
- How to attract younger church members and families.
- Bringing in and keeping families
- We need to find a way (as do many church bodies) to attract younger members, who can learn we have a loving and forgiving God.
- Bringing more young families
- Financial
- Finances
- We obviously are becoming an "aging" parish. We need to work on our youth of course and on keeping the youth we do have as they leave and return. Our own youth and young families having desire and enthusiasm will bring us the most in needed young membership. Then it is everyone's job to "keep" them interested. And to not necessarily pass on new ideas they bring.
- There is a serious need to build parish membership with families and middle-aged people.
- Attracting more folks, specifically younger than 70!
- growth, attracting and holding families with children as they are the future of the church
- Be more open and available to all sorts and conditions of people.
- Better pledging in order to support additional clergy, esp. youth ed. coordinator. Appealing to youth to participate. More regular attendance at worship by families with children. Lack of volunteers to maintain programs. Lack of education in Episcopal Church traditions and polity for those raised in other denominations.
- Our parish and all parishes everywhere are facing the competition of parents that will not put their foot down when it comes to extra curricular activities on a Sunday morning. Our whole community will have to come back to basics and realize what is important. I believe this is the biggest challenge right now.
- Money, aging parishioners, few young people in Sunday School, resistance to change

If you answered "yes" (that you want Saint Ann's to grow), please choose the ways that you would like to see Saint Ann's grow.

Other (please specify)

- more involvement with our community
- Unstandably everything can not happen at once, but must grow to survive in a manner we can live with.

- a solid, funded youth program
- More activities for integrating the young & old parishioners.
- We need more than just one clergy member, I feel we need a Rector and an Associate Rector.
- Programs for new retirees are as important a potential as programs for youth
- hopefully, more young families.
- youth and children's programs ; clergy program,budget only as need requires
- to grow in the outreach and then support to new parishioners regardless of age -etc.
- I would like to see Saint Ann's continue in its commitment to our youth by continuing to support a position that is devoted to that mission.
- Only with normal population growth
- I wish I knew
- Start with that and grow in the other areas as needs be
- I don't know if we need new programs, but we need to keep a vibrant youth program going.
- Small group Bible studies where all can share their views and where people can talk about their faith life and walk.
- I think we're already pretty great in the spirituality department, but more is good! I also think the strain of this interim period has distracted from our collective spiritual focus, and I hope we'll get back to that.
- I recognize the budget constraints, but losing an assistant rector who focuses on youth programs is a detriment to the church as a whole; and the size of the budget will increase with the growth of parishioners.
- youth involvement
- Number of engaged parishioners, not just ones who sit in the pews
- Events to attract others outside the parish
- Growth only for right reasons,,not just numbers
- Youth development
- Music program
- Only want growth for right reason,, would prefer small faithful group
- quality of programs
- Support a Full-time Youth Minister
- Ways to involve parishioners to be more "involved".
- Grow in quality and impact.
- I would like to see a community garden open to members and non-members alike. I'd like to see a skateboard ramp. I'd like to see a concerted effort to make St. Ann's known in the town and in the area and to be seen as reaching out.
- we need to add new members to offset decline
- impact it has in the community
- With increased number the money which is so needed these days will begin to take care of itself. Willingness to give comes with how important we hold our church and its programs
- number of youth
- budget and money will follow strong positive leadership
- More participation in Church events by boomer generation

Other attributes you would like in our new Rector (please specify)

- Leadership qualities that are persuasive, innovative but not stifling
- It is hard to describe our needs for a leader with "fill in the blanks". It is not as important the person come already strong in all ways, as that they come ready to delegate wisely and learn with us. Shows positive interest in all activities, including those where active participation may not be possible or necessary.
- Needs to be accessible to all members of the congregation, be able to preach to all in an understandable fashion, not show favouritism, have good management skills, good financial skills. At his point in our history I feel a male pastor with a young family needs to be considered.
- Ideally, he would have a family, live in the rectory, and be a constant presence on the church campus
- must be able to connect with kids
- Sense of humor and sensitivity to other folk/s points of view
- Can there be any more?
- A sense of humor!
- Jesus Christ first- then Episcopal church
- combines both an emotional and intellectual basis for his religious beliefs
- Top be able to give a sermon that I can understand and gain strength from it
- Although I have nothing against women priests--I know many wonderful ones--I would like our next rector to be a man. Perhaps a young man with a family. In the past only men were the participants behind the altar rail, then we had both men and women. Now it seems that it is mainly women who serve. I feel strongly that we should have both.
- kindness, sympathy, ability to listen
- Ppersonal prayer life, ability to pray informally with groups or individuals, able to preach didactic as well as homiletic sermons, and comfortable talking about a personal relationship with the living God.
- Gentleness, lovingness, humbleness, willing to spend time with parishioners in their home if asked. Openness to the leadership of the Holy Spirit even if that is in unexpected directions.
- Ability to be decisive
Sense of humor
Ability to actively listen
Ability to supervise personnel (subordinates)
- Profound Theology, Christology, Ecclesiology. A person who thinks theologically and is involved in continuing education, if informally. A person with an active and pervasive prayer life. (Look at his/her "rule of life"). A person who is a focused, dignified and graceful leader of worship who will draw the congregation into a deeper relationship with God, simply by the way he/she officiates or presides.
- A sense of humor
- NO "born-again," "extreme evangelical" ideologies; must be open-minded, welcome all backgrounds, lifestyles and personal spiritual path decisions
- That he be a male
- Tolerance. Love of music. Sense of humor
- The answers in which I registered "no opinion" are areas that can be delegated if the rector is willing and able to delegate.

- A pastor
- Energetic individual with an infectious passion for his/her calling
- Practice Servant Leadership as included in the Gospels
- St. Ann's needs a Scholar who is truly called to their profession, not one who is just collecting a paycheck.
- long tenure
- I would hope the committee would choose a rector who knows how to project his/her voice and that he/she enunciates so that the sermons can be understood. Also, hopefully the committee will check on the length of sermons.
- a good sense of humor
- Strong interest in traditions of the church and music by Bach, Mozart, Handel, Brahms and the like.
- High energy, interests in engaging dialogue
- Filled with The Holy Spirit, Scholar
- willingness to live in the Rectory
- Sense of humor
- I have checked many of the above characteristics as "very important" since the first-rate priest St. Ann's should call needs to be all-round and adaptable rather than narrowly just "this" or "that"
- Clear, down to earth, easy to understand sermons, including a sense of humor from time to time. A spouse who is an active, enthusiastic participant.
- A young family man
- I would like to see a younger man with some alternative approaches to create more interest in our church. If we don't get someone who will bring in new people, St. Ann's is in trouble. I would like the new rector to have a nice smile, be fun, have a sense of humor, good energy. Sermons should be thoughtful but not so intellectual that they don't have much meaning for everyday life. I like more straight and simple sermons, short and to the point.
- A compassionate person who is approachable and understanding...a good sense of humor helps and who greets you when you pass by. Who gives a sermon that we go away having understood and have learned something new...on our level.. not intellectually above our understanding
- male, younger with a family
- Sense of humor; social skills; interest in sports; lover of music

Of all of the characteristics you checked as being "very important" in the previous section, please list in the spaces below the six that are the most important to you personally, in the order of their importance to you, with the most important listed first.

Rated #1

- Spiritual
- Strong Social Conscience
- To preach and teach with sensitivity to inspiration and understanding by the majority
- Spiritual Leadership
- approachability
- Spritual Ledership
- children

- Spiritual Leader
- Management skills/ability to delegate/Financial.
- Approachability
- Spiritual leadership
- A sermon that one can follow
- Spiritual leadership
- Trustworthiness
- Spiritual leadership
- adherence to traditional liturgy
- spiritual leader
- inspirational preacher
- Spiritual Leader
- Trustworthiness
- Approachability
- Trustworthiness
- Trustworthy
- warmth – approachability
- Strong personal religious commitment
- Spiritual leadership
- Alter Guild
- strong personal religious commitment
- trustworthiness
- spiritual leadership
- spiritual leadership
- Inspirational preacher
- spiritual leadership
- spiritual
- Spirituality
- Trustworthiness
- Intellectual leadership
- Trustworthiness
- Spiritual leader
- Good people skills, has integrity
- Trustworthiness
- Spiritual leadership
- Spiritual leadership
- Personal commitment
- Spiritual leadership
- Approachability
- Integrity
- Trustworthiness
- Approachability
- Ability to relate to teens
- Preaching theologically challenging sermons
- Being an inspirational preacher
- Spiritual Leadership

- spiritual leadership
- Approachability
- Trustworthiness
- spiritual leadership
- spiritual leadership
- Building a stronger music program for children
- Delegation Skills
- Spiritual Leadership
- Spiritual leadership
- inspirational preacher
- Approachability
- spiritual leadership
- spiritual leadership
- good preacher
- Approachability, effective counselor
- Spiritual Leadership
- Trustworthiness
- Approachability
- spiritual leadership
- strong personal religious commitment
- Ability to relate to ALL ages
- Approachability
- Young man
- Spiritual Leadership
- Trustworthy
- spiritual leadership
- spiritual leadership
- preaching effectively, practically, theologically
- spiritual leadership
- spiritual leader
- Approachability
- Trustworthy
- Spiritual Leadership
- Spiritual leadership
- preaching intellectually challenging sermons
- approachability
- Spiritual Leadership
- Strong religious commitment
- Spiritual leadership
- Trustworthiness
- Spiritual leadership
- Solid grounding in the Episcopal Church
- Approachability and Trustworthiness
- showing strong personal religious commitment

Rated #2

- Able to dealwith youth inspirationally
- Spiritual Leadership
- Ability to show interest and support to talents of others.
- Management Skills
- intellectual leadership
- Approachability
- community outreach
- trustworthiness
- Spiritual leadership
- Focus on community outreach
- Trustworthiness
- Effective leadership
- adherence to traditional liturgy
- Spiritual Leadership
- Showing strong personal religious commitment
- trustworthiness
- approachability
- familiar with anglican musical tradition
- Encouraging lay ministry
- Ability to relate to adults
- Spiritual leadership
- Spiritual leadership
- Spiritual leadership
- inspirational preacher
- Ability to relate to individuals
- Being an inspirational preacher
- Outreach
- spiritual leadership
- strong personal religious commitment
- trustworthiness
- administrative/management skills
- Spiritual leadership
- strong commitment to a life of prayer
- able to delegate
- Trustworthiness
- Management skills
- Approachability
- Relate to Teens
- Visitation with parish
- Spiritual leadership
- Showing strong personal religious commitment
- informal preaching style
- Approachability
- Relates to all ages
- Approachability
- Trustworthiness

- Support the music program
- Ability to relate to adults
- Strong social conscience
- Ability to relate to children
- Spiritual Leadership
- Being an effective counselor
- Scholar
- inspirational teacher
- Adherence to traditional liturgy
- personal religious commitment
- inspirational preaching
- personal religious commitment
- Building a stronger music program for teens
- Strong Moral Compass
- Intellectual Leadership
- Approachability
- effective counselor
- Being an Inspirational Preacher
- trustworthy
- intellectually challenging sermons
- traditional episcopal liturgy
- Spiritual leadership
- Formal preaching style
- Knowledge
- Preaching theologically
- ability to relate to children
- strong social conscience (I think that 1 involves 2)
- Being an effective counselor
- Trustworthiness
- Young man with a wife
- Adherence to traditional liturgy
- Sermons that challenge mind, soul and action
- Being an effective counselor
- strong sermons
- Outreach
- thorough knowledge of scripture and church tradition
- Admin/organizational skills
- Inspirational preacher
- Listen to other viewpoints
- Inspriational preacher
- Intellectual Leadership
- preaching spiritually challenging sermons
- being an inspirational preacher
- Preaching for understanding
- Trustworthiness
- Trustworthiness

- Approachability
- Administrative skills
- Approachable
- Spiritual Leadership
- spiritual leadership

Rated #3

- Financial manager
- Approachability
- To delegate well, particularly to the diversity of the parish and personal strengths of parishioners
- Financial Management Skills
- strong social conscience
- Inspirational
- Approachability
- Accessible
- Focus on global outreach
- Being an inspirational preacher
- Good management skills
- Able to relate to ALL people
- Management Skills
- approachability
- trustworthy
- ability to relate
- Active support of Christian Education Adult and Youth
- Thorough knowledge of Scripture and Church traditions
- Being an effective counselor
- Inspirational preacher
- Strong personal commitment
- familiarity with Anglican musical traditions
- Spiritual leadership
- Intellectual leadership
- Nearly New Shop
- thorough knowledge of Scripture
- approachableness
- listen to all viewpoints
- preaching
- Knowledge of scripture and traditions
- thorough knowledge of Scripture and Christian tradition
- approachability
- Approachability
- Ability to delegate responsibility
- Focus on community outreach
- Support of Christian Education
- Teacher
- Inspirational preaching

- Ability to relate to adults
- Thorough knowledge of Scripture
- Inspirational preacher
- Social conscience
- Inspirational preacher
- Intellectually Challenging Sermons
- Continue with traditional rituals
- Ability to relate to elderly
- Willingness to listen to other ideas
- Ability to relate to adults
- Approachability
- Being an inspirational preacher
- Knowledge of Scripture
- knowledge of scripture and tradition
- Ability to delegate authority
- willingness to listen to alternate viewpoints
- intellectual leadership
- approachability
- Building a stronger classical music program for Adults
- Clear Religious Doctrine
- Effective Counselor
- Trustworthiness
- management skills
- Spiritual Leadership
- approachability of all ages
- knowledge of scripture
- good management skills
- Familiarity w/ Anglican music traditions
- Familiar with Anglican musical tradition
- Inspirational
- Sermon content, preaching on today's readings
- approachability
- preaching on day's readings (3 and 4 should
- Encouraging lay ministry
- Spiritual Leadership
- Young man with a wife and children
- Being an inspirational preacher
- Pastoring
- Ability to relate to elderly
- Effective counselor
- a person obviously "spiritual."
- adherence to traditional liturgy
- Approachability
- Knowledge of scripture
- Anglican Music
- Challenging preacher

- ability to relate to both kids and teens
- approachability
- preaching on contemporary topics
- Interest in the individual programs of the parish
- Approachability
- Strong personal religious commitment
- Spiritual Leadership
- Ability to delegate
- Liturgist
- Being an Inspirational Preacher
- intellectual leadership

Rated #4

- Approachability
- Inspirational Preacher
- Listen effectively
- Approachability
- ability to relate to children
- Effective Counselor
- Ability to relate to children
- Active support of Christian education.
- Familiarity w/Anglican musical traditions
- Administrative/organizational skills
- Inspiring youth
- Inspirational preacher
- Being an inspirational preacher
- spiritual leadership
- Inspirational
- approachable
- Familiarity with Anglican Musical Traditions
- Ability to relate to teens
- Being an inspirational preacher
- Willingness to listen
- Knowledge of Scripture
- williness to listen to alternate viewpoints
- Global outreach
- Thorough knowledge of scripture and church traditions
- Stewardship
- ability to delegate responsibility
- spiritual leadership
- active support of Christian ed
- approachability
- Effective counselor
- Adherence to worship according to the BCP or other approved liturgies e.g. Enrichening our Worship)
- relate to teens

- A sense of humor
- Willingness to listen to alternative solutions
- Preaching intellectually challenging sermons
- Relate to Elderly
- Good Listener
- Encouraging lay ministry
- Ability to relate to children
- Preaching on contemporary topics
- Trustworthiness
- Global outlook
- Trustworthiness
- Ability and willingness to delegate to the members of the community
- Ability to relate to all ages
- Sermon content: preaching on contemporary topics
- Inspirational Preacher
- Informal preaching style
- Strong Personal religious commitment
- ability to relate to all ages
- Being an effective counselor
- ability to relate to elderly
- religious commitment
- Stronger children's program.
- Interest in Interpersonal dialogue
- Scholar
- Intellectual leadership
- support of Christian education
- Youth Group Experience
- Intellect
- adherence to traditional liturgy
- personable
- Preaching on contemporary topics
- Ability to relate to elderly
- Approachable
- Familiarity with Anglican Musical traditions
- spiritual leadership
- preaching on contemporary topics go together)
- Being an inspirational preacher
- Intellectual Leadership
- Someone who loves our town
- Sermon content: church ritual-history
- Encouraging our parish involvement
- Ability to relate to adults
- Management skills
- an approachable person
- inspirational preacher
- Management skills

- Effective counselor
- Preaching
- Through knowledge of Scripture and Tradition
- trustworthiness
- inspirational minister
- focus on community outreach
- Ability to bring people together
- Spiritual leadership
- social conscience
- Being an Inspirational Preacher
- Encourage Lay leadership
- Inspirational preacher
- Preaching Theologically Challenging Sermons
- willingness to listen to alternate viewpoints/solutions

Rated #5

- Thought provoking sermons
- Thorough Knowledge of Scripture & Tradition
- Encourage education on all levels
- Ability to Relate to Elderly
- ability to relate to elderly
- Youth Group Experience
- Ability to relate to teens
- Youth group experience.
- Youth group experience
- Financial management skills
- Effective counselor
- Focus on Community
- sermon content
- management skills
- preaching on the day's readings
- Good Sermons
- Informal preaching style
- Being able to relate to adults, elderly, teens, etc.
- Approachability
- Preaching the daily readings
- trustworthiness
- Sermon--contemporary topics
- Fundraising
- Lay Pastoral Care
- encouraging lay ministry
- encouraging lay ministry
- encourage lay ministry
- financial skills
- Ability to delegate
- Active support of Christian education (formation) for all age groups

- relate to children
- Ability to relate to adults
- Management
- Willingness to listen
- Effective counselor
- Approachable
- Ability to relate to teens
- Focus on community outreach
- Knowledge of Scripture
- Inclusive language
- Knowledge of Scripture
- No abrupt change in theology
- Support of Sunday School
- Informal preaching style
- Strong personal religious commitment
- Adherence to traditional liturgy
- Inspirational Preacher
- strong personal religious commitment
- Thorough knowledge of Scripture and Church traditions
- ability to relate to adults
- interfaith dialogue
- Family Oriented
- Knowledge of scripture
- social conscience
- Focus on Local and Global Outreach
- compassion
- strong personal commitment
- intellectual
- Strong social conscience
- Focus on community outreach
- Spiritual Leadership
- Relate to young people and teens
- willing to listen to alternative viewpoints
- encouraging lay ministry
- Financial management skills
- Strong Personal Religious Commitment
- someone whose children go to our schools
- ability to relate to everyone
- Ability to relate to teens
- Ability to relate to parishioners of all ages
- somwone with a strong desire for social justice.
- ability to relate to adults
- Trustworthiness
- Being a scholar
- Approachable
- Adherence to traditional liturgy

- Approachability
- scholar
- ability to relate to teens
- Interest in other churches (other Episcopal and other denominations in immediate vicinity)
- Preaching theologically challenging sermons
- Inspirational preacher
- Active support of Christian Education
- Inspirational presenter
- Teacher
- Management Skills
- thorough knowledge of scripture and church traditions

Rated #6

- Management skills
- Willingness to Listen to Alternate Viewpoints
- Be Ecumenically effective
- Trustworthiness
- sermon content: contemporary topics
- Flexibility in Worship
- Financial Management skills
- Trustworthiness
- Thorough knowledge of Scripture & church traditions
- Ability to delegate authority
- Showing strong personal religious commitment
- Have a sense of humor and sensitivity
- management ability
- intellectually challenging sermons
- Adherence to traditional liturgy
- Showing strong commitment
- Effective counselor/teacher
- Approachability
- flexibility in worship
- Music
- ability to relate to adults of all ages
- open to alternate viewpoints
- effective counselor
- ability to delegate
- Ability to relate to the elderly and adults
- Strong encouragement and support for lay ministries both related to church life and in secular life beyond church community
- social concerns
- Preaching intellectually challenging sermons
- Thorough knowledge of scripture, theological studies & church traditions
- Relate to children
- Ability to relate to all ages
- Good counseling skills

- Effective Counselor
- Effective counselor
- Support of building maintenance and alteration programs
- Spiritual leadership
- More Global Outreach
- Active support of Christian edu, Trustworthy, flexible worship
- Approachability
- Trustworthiness
- Willingness to listen to alternate viewpoints/solutions
- ability to relate to teens
- effective counselor
- High Energy Level
- Personal religious commitment
- approachability
- Preaching on Contemporary Topics
- strong leader
- trustworthy
- Willingness to listen to alternative viewpoints
- Organizational skills
- Active support of Christian education
- strong support of Christian education (all ages)
- Spiritual leadership
- Strong Social Conscience
- someone who loves this church and wants to help it
- Formal preaching style
- Ability as a teacher
- Trustworthiness
- someone who will help the church grow
- approachability
- Ability to relate to ALL age groups
- Flexibility in worship
- Spirituality
- Trustworthiness
- dedicated to outreach
- ability to relate to adults
- Ability to know members well enough to know how to inspire them to help each other
- Thorough knowledge of scripture and church traditions
- management skills
- Encouraging Lay Ministry
- Ability to relate to elderly
- Strong spiritual commitment
- Adherence to Traditional Liturgy
- being effective counselor

In this last section, please check the boxes that apply to your personal involvement with Saint Ann's Church.

Other replies (please specify)

- was senior warden, junior warden, nearly new chair, outreach chair, efm co leader
- EFM / beyond coffee group
- Staff member, 17 years, Pastoral Care Coordinator, Supervisor of PACT (Lay Pastoral Team)
- Delegate to Convention and Deanery, member Bishop's and Diocesan Executive Council, member Transition Committee for new Diocesan Bishop, member Diocesan Millennium Development Goals funding committee
- book group - currently participate Griswold Forum - currently participate
- Prayer shawl ministry, book discussion group
- Retreat/quiet day leadership - Spiritual direction for individuals
- Usher
- Beyond Coffee Hour group
- I would often like to have time to worship without being so involved in the mechanics of church programs
- bell ringer
- I have been trying to get St. Ann's to have a Garth (pet cemetery) for over two years. My dog's ashes are ready for interment.
- our volunteerism took place in former churches
- food to the sick
- Love Baskets, Intercessory Prayer
- Occasional leadership of worship and forums
- Help when needed, manual labor
- .I have not participated and have not been encouraged to. In the past I have been a Sunday School and Confirmation teacher as well as a lay reader in a large church in another city.
- Curator of the Griswold Room Gallery!
- Deanery and Diocese
- EFM - used to participate

Is there anything else you would like to communicate to the Search Committee?

- It is very important that whoever gets picked has an understanding of child development and age appropriate activities. (When is a child ready to spend a whole service sitting in the pews?, How can we add meaningful activities that do not tax a child's readiness for those responsibilities)
- Important that we not get frustrated with the apparent length of time needed for the process of good match for St. Ann's Someone who will want to stay and lead and LOVE
- I believe we will need the new rector to be young (at least have young ideas) in order to bring in new families with younger children to keep St. Ann's alive.
- It is important to have a minister who is without solipsism, and to have one who has great equanimity.
- to get and to hold a good new minister
- Choose a young minister. Choose someone with passion.
- God bless you and guide you in this important work
- Consider a Rector with a family.

- Recently we have considered leaving St. Ann's and finding a new church family. We have really enjoyed our time here until just recently. I do not enjoy all the negative undercurrents that can be felt on a daily bases. We need to pull together at this time, work as a caring, loving, understanding community. I found the information meeting, directed by the Search Com. informative and helpful. I am thankful that all of you have taken on this serious responsibility. The message was clearly received that we need to work together in an understanding, caring and loving community.
I do feel that at this time we might benefit from a male rector, just my personal feeling. There were times when I found this survey confusing, it appeared as though I was contradicting myself in places. I wanted to clarify my answer but could not.
- Please don't delay the process. Enthusiasm for Saint Ann's seems to be waning.
- I believe I have made it clear we need a Rector who can lead St Ann's to a place where it has a more balanced profile of young and old families with programs for congregants of all ages. We need help in developing lay leadership that can work with clergy to bring that about to worship and work together in this beautiful God -given church family to which we are priviledged to belong.
- I have answered this survey as if I still lived in Old Lyme and attended St. Ann's. We hope to be with you this summer. Thank you for all your hard work.
Be well and stay warm.
- it was difficult answering some of these questions; my answer make it appear that I don't care about christian Education. I feel we need a strong program, but being in the choir prohibits participation. Have no children (or grand children) to participate in an educational program.
- tough job - more power to you
- No longer able to attend. Used to regularly go to 8:30
- I would hope the new rector would be sensitive to the customs and strengths of our rituals at St. Ann's. In another church, the new rector was so consumed and smitten by his former church, he completely destroyed the integrity of the new one. As a result, the church is disintegrating. Feel it is very important to offer Christian Education programs as part of our basic curriculum.
- Thank you for all your work.
- I tried to answer the questions thoughtfully but realize that with my aging and health problems I'm extremely limited in what I can do. Many questions I would have answered differently 5 yrs. ago but they are too much now.
- We keep you continuously in our prayers. Thank you so much for giving so generously of your time and love to be part of this ministry!
- Keep at it! I will be very glad when this interim period is over. I will pray that the process moves along at a steady pace and that the right person will appear before too long.
- TAKE YOUR TIME AND DO NOT ALLOW ANYONE OR ANYTHING TO RUSH YOUR DECISION
- Thank you for all the time and energy you are devoting to this critical task. The directions for the questionnaire were quite difficult to understand and various members of the committee gave conflicting answers to requests for clarification.
- I would be happy to talk with anyone on the search committee about any of my responses or further thoughts. I consider nothing more important now than that we find the "right" person.

- Some people move into a church community very easily but others need to be asked to be involved in different parts of church life. real thought should be given to this need. many people have slipped through the cracks, even long time members.
- I believe it is imperative that St. Ann's choose a rector who will be able to interact with all members of the surrounding communities, not just the anglican community. He/She does not have to agree or be overtly conciliatory, but must be able to keep dialogue open. Also, he/she must be approachable and willing to listen and accept a broad range of backgrounds, lifestyles and personal choices in order to ensure that the church community of St. Ann's is able to grow and draw new members.
- Look for a tall, personable, probably married male
- I was a member of the Search Committee for [prior rector]
- Keep in mind the outstanding qualities of our previous Rectors and how St. Ann's has grown thru' each new experience.
- This survey is too long and complicated. Confusion over how to answer questions "personally"; i.e., if no children should no opinion-or judged by how important I feel their education to be.
- The very best of luck in your search. It is time to have a leader.
- Thank you for your willingness to undertake the responsibility of being on the Search Committee.
- I am doing much less than I did in the '60s, '70s, and '80s and I'd like to keep it that way for now. I am pretty good at introducing people and welcoming them.
- God speed and thank you!
- Discern who we are, how we can grow in Christ (individually and corporately) and find a match who will guide these sheep of Saint Anns
- Please look at past successes. Disappointed in this apparently canned survey from Diocese.
Stupid questions--- how often do you attend Easter services,,,,, is there more than one a year?
- do not want an elitist intellectual
- Good luck in finding the very special individual to lead our fragile parish
- Please evaluate what was done well in past
- Thank you for all your hard work.
- The new Rector must have a good plan on how to continue and even expand on the Christian Education Program for the Youth of St. Ann's.
- In addition to the previous list of important characteristics I would like to add a true commitment to a viable & interesting youth program.
- no
- Congratulations on a gigantic bit of work!!
- Good luck to all of you
- Look for a young rector with family and children.
- Who will handle the youth programs? I also think we should have one male minister on the paid staff.
- Highly desirable: a young, faithful, high-energy priest in a sturdy traditional marriage with a lively and committed wife and one or more children. This normal young family could be a real blessing for St. Ann's.

- Because St. Ann's is/has been a very friendly/outgoing parish, I would hope that the next rector will be one who will foster that atmosphere.
- Please begin the process quickly and start the search
- No
- no
- Only that I would be interested in helping with a community garden if this would be an interest and in exploring our joining the New London Deanery. Good luck and thank you for all you for all your hard work on behalf of us all.
- Please do not be reluctant to consider someone in their early fifties.
- You have a very hard job ahead of you and I wish you the best in all the work this involves.
Thank you ! Bless you !
- Thanks to those who serve on the Search Committee. We are really getting technically "with it". I'm certain we will keep taking the high road.
- I love the liturgy at St. Ann's. I left the church 8 years ago. I might want to come back.
- Please find us a male priest!!
- I will continue to pray for the committee and its work.
- To have a strong dynamic caring leader is vitally important.
- Don't overthink your choice of rector. Most people just want some one they can love.

Saint Ann's Church Youth Survey 2010 – Comments

Do you feel welcome in the church on Sunday morning? 100% responded YES

Please explain why or why not in the space below.

- I feel welcome because I know almost everyone and they know me.
- Yes because I feel that this church is full of people who love and welcome you.
- I do because everyone is very warm and welcoming to me and my family
- Unlike my old church, people know my name. I'm involved
- everyone can talk to basically anybody else and be very comfortable
- In general, people are friendly and seem to care about me. Certain adults go out of their way to talk to me.
- I feel welcome to the church on Sunday mornings because everyone says hello and smiles. Also I have attended this church all my life and I know many people, parents, kids, teens, old people =) etc.
- People welcome me and are nice all through the service.
- Because I have friends there
- I feel welcome because I share a common beliefs and ideals with others who attend St. Ann's.

What do you think would make the worship services of the church you attend better?

- more friends
- If som people took it really extremely seriously
- Sometimes they run a little long. Also, I don't know what needs to change, but changes need to be made to bring families and young children
- more contemporary music and more social time
- I think to make the worship services for the church better, would be to pick livelier hymes/music, have the youth groups get special groups that can sing a song they had

learned in class during service, have the youth make something important that could be put up in the church to make it more colorful/inviting/happier etc.

- we need more fun and active services with everybody. Like parties, and fun/ holy activities
- I think we should have more music and singing than talking.
- No Opinion
- I think reassuring parents about the youth programs and services would make them attend more- as a common concern for them is taking their children to church with them.
- Better sermon

Do you like the music? 91.7% YES; 8.3% NO

What do you like/dislike about it?

- I don't know, I just do.
- I don't like gospel music overall unless it has an upbeat melody.
- I like the chorus and the organ
- I like it, although I feel as though some hymns are tough for all of us to sing
- well its church music, it could be more contemporary though
- The music isn't as lively as it use to be with the picks of songs played. It is repetitive by week and there is nothing really new to listen to, or interesting to listen to.
- i like fun music about god and not music when we sing dull songs (Christan Rock)
- It sounds nice
- I like the profound words to the majority of the hymns.

What are the 3 things you like best about Saint Ann's?

1.

- the youth programs/youth mass
- the people
- The people who go to Saint Ann's
- The youth program/evening service
- People
- the outreach programs
- I know many families that have become friends
- Parties
- I konw a lot of people there.
- Community
- Friends
- Sermons
- [the rector]

2.

- the enthusiasm
- The priests
- Atmosphere
- It was a safe place to go when I was upset.
- teens are more involved than ever before
- Food
- I talk to my frineds.

- Food
- Confirmation/Youth programs
- Outreach work

3.

- the attention towards the kids
- The whole church
- social events
- Many people cared about me.
- It's familiar
- group activities (like the youth group)
- Nightwatch
- Interaction with other churchgoers

If you could change Saint Ann's as a whole in any way, what would you do?

- Nothing
- I would not do anything.
- I would make people feel good and want them to come in consecutive Sundays
- Organization needs to change--some events = stressful/taxing if they are disorganized. Also, sometimes when people are so actively pursued/over-contacted, it drives them away instead of drawing them in.
- make it have more of a modern feel
- I think it would be nice to find more ways for the adults and youth of the parish to connect. I think this would make our worship together more meaningful. It would also be great to continue adding programs that focus specifically on the youth and encourage new families to join.
- I would make the teen even more involved with the rest of the church. The youth felt out of place and that the church was a boring and forced place for us to go to on Sundays. I now feel more involved with the rest of the church and the people. Also because of the youth services we have at night, I am understanding the whole religion thing, with the bible, God, Jesus connections. Before I was almost angry, and didn't want to go to church because I didn't understand and there was no one who wanted to help me understand than in a boring bible study. =(But Now with the youth group I have a place to understand the bible, get involved with the church programs and meet people I have been going to church with for years and didn't even know thier names! It we take away the youth group, I will want to leave the church because there is nothing left here for teens and kids to come learn about God AND still have tons of fun with field trips, plays, parties etc.
- i would have it become more retro, run, active, and i would like to have people who like the youth make the teen lounge fun, like taking the piano out putting BIG bean bags in there. and take out couches. put in multied colored lights and have a place to hold food/drinks!!
- it is ok now
- I would try to break the barrier between generations, and encourage the parish to reach out to others.
- Make the church more active
The same people seem to do everything, however more participation as a whole would make for a better community

More small-scale ways to help

More youth ways to help (instead of going out and learning, going out and doing something like preparing a meal at the soup kitchen or helping someone in need, even independent activities such as meals on wheels or something like that)

In thinking about a new Rector for our church, what characteristics would be most important for our new Rector to have?

- Very enthusiastic and very nice. I would like the Rector to be involved also.
- Someone who was just helpful and kind
- I dunno. I haven't really been here long enough. Probably young/should have children and understand families.
- humor, friendliness
- They should be a good teacher who can communicate to adults, children, and teens in their sermons.
- Important characteristics for a new Rector to have would be:
 1. like teens/kids
 2. Keep a youth class that ROCKS
 3. Be open minded
 4. Not be old (60 or higher)
 5. Not someone who won't change old ways
 6. Happy
 7. Good party planner for church gatherings
 8. Modern ways
 9. Lets teens/kids have a voice in changes
- fun but kind of strick likes to have group activities (like youth group) and parties, and
- THAT THE RECTOR LIKES KIDES.
- Nice, knowledge of the church, married, looking out for us all
- An open mind, the ability to relate to the majority of the members of the parish, one who can keep the youth program strong, encouraging, organized, somewhat laid-back.
- More exiting sermon. I would like a sermon that could more directly relate to how I can make myself a better person

What characteristics would you NOT want to have in a Rector?

- Angry and mean and not involved.
- Someone who is not quiet
- ? I don't
- short temper, mean
- I would hope that they do not come in and change everything right away. As it is, the parish will have lost two of its leaders, and I feel that the transition would be easier if the new rector waited and saw our traditions before making drastic changes.
- I do not want the Rector to be:
 1. OLD
 2. Grumpy
 3. Won't change ways
 4. Doesn't like kids/teens
 5. doesn't let teen/kids have a voice in changes

- dull, hates youth, no spunk in them, very strict
- Mean, stupid, different
- Understandable sermons, a big ego, intolerant.

What are two questions you would like the search committee to ask the potential new Rector?

1.

- What attention would you give to the youth?
- What are their characteristics. How experienced are they.
- Again, I don't know
- What would make you a good rector for this church?
- Why do you think the young members of a parish are important?
- How will you help/fix the church up before you help others in need?
- make the rector fun
- What is your past experience?
- What aspects of the St. Ann's community do you think you would contribute most to? Why?

2.

- What does your past life consist of?
- What church were they in before they came here
- What qualities do you think a good rector should have and do you think you possess these qualities?
- How would you work to encourage youth participation in parish activities/outreach?
- How will you keep the youth group alive as it was?
- also make the rector not dull in all sorts of ways
- Do you enjoy working with kids?
- What previous jobs have you had to prepare yourself for St. Ann's

Saint Ann's Church Elementary School Survey 2010 – Comments

What are the 3 things you like best about Saint Ann's?

- Playing
- Doing the crafts in church school
- Playing with my friends
- Eating at coffee hour
- I found neat stuff
- Coffee hour
- We make fun crafts
- What we learn about in school
- Everything

What are 2 things that you do not like about Saint Ann's?

- Drinking coffee
- Leaving
- Communion (boring)
- Too busy
- Nothing

- Nothing